

RECORD OF PROCEEDINGS

Joint Hagerman School District No. 233

Gooding and Twin Falls Counties, Idaho

Minutes of Regular Board Meeting

February 12, 2024

Chairman Whitmarsh called the meeting to order at 6:17p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Melissa Lemmon took roll and established that a quorum was present, board members in attendance being Trustee Bogaard, Trustee Gossi, Chairman Whitmarsh, and Trustee Turner. Trustee Moore was absent.

Chairman Whitmarsh led the Pledge of Allegiance.

>Trustee Gossi moved to approve the current agenda; seconded by Trustee Bogaard; motion carried.

Trustee Oath of Office

>District Clerk Melissa Lemmon had Trustee Turner from Zone 2 stand and raise her right hand and agree to the Trustee Oath of Office.

Consent Agenda

>Trustee Turner moved to approve the consent agenda as well as the minutes from the 1/15/2024 regular meeting and the 1/23/2024 special meeting; seconded by Trustee Bogaard; motion carried.

Action Items A

>The school district bills for February were reviewed along with the financial reports for January. Trustee Bogaard moved to approve action items 1-3 (the school district bills and financial reports); seconded by Trustee Turner; motion carried.

Administrative Report

>Superintendent, Bill Hicks, presented information regarding current events in the district. A committee was organized to apply for a grant for Vape detectors. The application will be turned in next week. An update was given regarding the boys and girls basketball seasons as well as an update on the high school cheer team qualifying for State. Testing scores for grades 7-11 were reviewed. 10th and 11th grade are below the target for growth in the third quarter. >Question. Is this testing something they have been doing in the past? These groups of students aren't doing Achieve with fidelity which is why the scores are lower for those grades. Math scores were reviewed also. >Question. By the end of the year do you expect full mastery? No, as the groups are behind on some fundamental concepts. >Question. When do you determine if students are not on target? By the end of the ISAT. The scores are low in math due to students being moved to higher level math classes without mastery of the concepts and not requiring math every year. The previous math requirements and dual credit schedule allowed that in the past however that has been changed. Implementing the new math curriculum also helps. >Question. Is the new math curriculum mastery based? No, this is ALEX which is like the ELA testing. The registrar and counselor are working with PowerSchool to streamline the schedule and graduation plans. 6 year graduation plans are going to be moved to the students cumulative file rather than their advisory teacher so that their plan stays with the student. ALICE training was completed and teachers will be introducing the student training portion to students with grade appropriate information. The PA system is in need of repair. Radios are a possibility until the PA system can be fixed. >Question. Did you feel that it was worth the cost to have the ALICE training in person? Yes, however due to the cost, if the staff

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remains somewhat the same, the training may be provided in-house and that would be less costly. For future professional development there is a possibility for Narcan training. Also the district may want to do some training regarding AI and create some procedures and policies specific to it. >Question. How prevalent do you think AI is in school? Incredibly prevalent.

>Elementary Principal, Terri Fisher, presented the test scores for the elementary school through January in both ELA and math. The ADA for school is low due to illness. New testing incentives have been presented to students which include a popcorn party for the class with the largest growth. Also new student engagement practices have been implemented such as voting on the super bowl and groundhogs day. Battle of the Books has kicked off and the championship is scheduled for the last day before spring break.

Information Items

>Board Training-ISBA Conference Report- Melissa Lemmon reviewed the classes attended at the ISBA Conference and highlighted topics from each class attended.

Action Items B

>Proposed 2024 Prom Location- Melissa McCullough along with the Junior Student Body President proposed that the 2024 Prom be held at the Sage Center on 8th in Buhl. The rental fee is \$500 and the funds have already been raised to pay for it. April 20th is the proposed date. A DJ has been scheduled as well. >Question. What is the location like? Max capacity is 180 and it is an old church that has been renovated. Currently it is a Wedding venue, yoga studio, and art gallery.

Trustee Turner moved to approve the 2024 Prom Location at the Sage Center on 8th in Buhl; seconded by Trustee Gossi; motion carried.

>ELA Curriculum Committee Proposal- Terri Fisher presented the curriculum committee proposal. There were two different curriculums that were discussed, SAVVAS-My Perspectives, and HMH-Into Literature. After comparing the two, the committee recommended the purchase of SAVVAS-My Perspectives for the 7-12 ELA curriculum. >Question. How much was the quote for SAVVAS? \$25,000. >Question. What grade levels does that cover? Grades 7-12th. >Question. Did you see anything controversial or anything that would go against our communities values? No. In reviewing this curriculum nothing was found to be alarming or questionable. >Question. How does this transition from the ELA curriculum in grades K-6th? Into Literature was a finalist for that reason however after digging into the curriculum the teachers and committee both recommended SAVVAS-My Perspectives over HMH-Into Literature. Also sometimes a change in approach is appreciated so there is an opportunity to learn differently. My Perspectives provides a lot of support for new teachers and the work books are engaging. Trustee Bogaard moved to approve the curriculum committee's recommendation for the purchase of SAVVAS-My Perspectives for grades 7-12 ELA curriculum; seconded by Trustee Turner; motion carried.

>AG Shop Wash Sink- Mr. Hicks presented a bid to replace the wash sink in the AG shop. Currently the sink is in dis-repair, very old, rusted, and leaks. The sink hasn't been used in some time due to it leaking. Students are supposed to wash their hands in the sink after welding and before processing food. The

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freestanding sink is very large and there may be an option to replace it with a less expensive sink that mounts against a wall. This is something that needs to be addressed however more information is being requested on the options for replacement. This is going to be tabled until more information can be gathered.

>Review of Facility Insurance- Melissa Lemmon reviewed the current replacement values for the district buildings and showed an increased value proposal. Trustee Bogaard moved to approve the proposed new values for liability insurance; seconded by Trustee Gossi; motion carried.

>Emergency Closure Day Declaration Jan 17th- Trustee Turner moved to approve the one day closure due to inclement weather on January 17th; seconded by Trustee Bogaard; motion carried.

>Staff Survey Responses- Chairman Whitmarsh presented the staff survey results. The number of responses were a little lower than the previous year. Each question was reviewed along with the responses compared to the last three years. Changes in the process for new hires that include mentoring and on-boarding could be addressed. >Question. Is there a lot of time to on-board in the district? No. >Question. Do new teachers to our district get a mentor before school? No. In our small district there are a lot of single teacher departments. >Question. Is there a checklist for new staff members? No. This is an area of opportunity. Specific comments will be reviewed in executive session. The feedback was greatly appreciated.

>Superintendent Search and Hiring Committee- The Board would like to put out a Google Form as an application for the community to participate in the Hiring Committee. Representation from the PTV and Booster Club as well as representation from the leadership teams from both buildings was requested. The two Board members that volunteered to participate on the hiring committee were Trustee Bogaard and Trustee Turner. Trustee Gossi, Trustee Moore and Chairman Whitmarsh will select the community members from the google form application. The hiring committee will make a recommendation however the Board will make the final decision for hiring. Who will be the Chairman of the Committee? The Board selected Melissa Lemmon to serve in that role. A committee of 9 members was requested. >Question. How many applications are you expecting? Ten applications were received the last time the district was in search of a Superintendent, so the hope is to get 10 to 12 applications. Trustee Turner moved to approve the suggested hiring process for the committee; seconded by Trustee Gossi; motion carried.

>Board Policy Annual Review- Policy #1600, #2200, #2420, #3010, #3285, #3295, #3300, #3345, and #3500 were reviewed.

Trustee Bogaard moved to approve the Annual Review of the listed policies; seconded by Trustee Turner; motion carried.

>Board Policy Review 2nd Reading- Policy #4215 was presented and discussed. Trustee Bogaard moved to approve the second reading as presented and discussed; seconded by Trustee Turner; motion carried.

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A 5 minute recess was taken at 8:03pm

Trustee Turner moved to enter executive session; seconded by Trustee Bogaard; motion carried at 8:09 pm by roll call vote as follows: Trustee Bogaard -yes: Trustee Gossi -yes: Chairman Whitmarsh -yes, Trustee Turner -yes, Trustee Moore was absent. Personnel was discussed.

Entered regular session at 8:27pm.

>Action resulting from executive session.

Trustee Turner moved to accept the resignations of Jade Chambers as the kindergarten teacher and Carrie Chizum as a junior high volleyball coach; seconded by Trustee Bogaard; motion carried.

Trustee Turner moved to open the kindergarten teaching position as well as the junior high volleyball coaching position; seconded by Trustee Bogaard; motion carried.

Trustee Turner moved to hire Tanya Beard as the varsity track coach, David Monson as an assistant track coach, and Katie Knight as a junior high track coach; seconded by Trustee Bogaard; motion carried.

Trustee Gossi moved to adjourn the meeting; seconded by Trustee Bogaard; motion carried at 8:29pm.

Melissa Lemmon

Melissa Lemmon, District Clerk