

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Joint Hagerman School District No. 233, Hagerman, Idaho ("the District"), and Matthew Cottam ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-two thousand four hundred seventy-eight Dollars (\$62,478.00), of which 1/12th shall be payable on the 20th day of the months September, year of 2023 to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Career Ladder: P5 - Base Salary: \$51,119 - Ed. Allocation: \$2,000 - Add. Compensation: \$6,359 - OCC Specialist: \$3,000

1. Assignment(s): IT Director. The 160 days worked may be flexibly scheduled at the employee's discretion with 2 days per week established on-site as long as district needs are met; must be on call and available during school hours to respond to urgent district needs within a reasonable time period not to exceed 2 hours; 7 days must be worked immediately prior to the first day of school and 7 days must be worked immediately after the last day of school and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
2. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
4. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
5. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

JOINT HAGERMAN SCHOOL DISTRICT NO.233 in GOODING AND TWIN FALLS COUNTIES, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK