

RECORD OF PROCEEDINGS

Joint Hagerman School District No. 233

Gooding and Twin Falls Counties, Idaho

Minutes of Regular Board Meeting

July 17, 2023

Chairman Bryan Whitmarsh called the meeting to order at 6:20 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Melissa Lemmon took roll and established that a quorum was present, board members in attendance being Trustee Bogaard, Chairman Whitmarsh, and Trustee Turner. Trustee Gossi entered the meeting via Zoom at 6:58pm. Trustee Moore entered the meeting at 7:01pm.

Chairman Whitmarsh led the Pledge of Allegiance.

Trustee Bogaard moved to approve the current agenda; seconded by Trustee Turner; motion carried.

Consent Agenda

>Trustee Turner moved to approve the consent agenda, as well as the minutes from the May 15th, 2023 regular meeting; seconded by Trustee Bogaard; motion carried.

Action Items A

>The school district bills for July were reviewed along with the financial reports for June. Trustee Bogaard moved to approve the agenda items under action items (A) including the approval of the district bills; and the financial reports as presented; seconded by Trustee Turner; motion carried.

Public Input

No public input was requested.

Administrative Report

>Dr. Jim Brown's administration report included final testing results for the district. 7th, 8th, and 11th grade science scores were reviewed and showed that most grades scored above the state average.

>Question. Are there grades that don't test? Yes, only some grades are tested. For ELA and math 11th graders were tested. The test scoring data is difficult to compare historically due to the gap in grades in which the students are tested. P-20 Conference training and Dyslexia training are scheduled. The annual building retreat is scheduled for Aug 21st and will be hosted at the Jay Foundation in Twin Falls. The focus will be staff unity while having fun. Building Goals, creating IPLP's, and insurance information will all be covered for returning and new staff. One focus at the high school level will be maximizing the time students spend in advisory class. The advisory schedule will be adjusted to include Mondays focusing on graduation or future goals and the requirements enabling students to achieve those goals. Tues/Thurs will be SEL with Dr. Hoffmann. Wednesdays the focus will be on connecting with students. >Question. Will Dr. Hoffmann have a schedule that includes all of the grades? Yes, he will go into a classroom and will visit with a different grade level every week. >Question. Are the teachers responsible for helping students find scholarships? The teachers and the counselor should work together to help students maximize scholarship opportunities. Contractors have been contacted regarding a bid for stucco repair and paint. New paneling is being looked at for the elementary school hallways with a possibility of sisal rather than wood. If the old gym floor is replaced there is a possibility of using the old floor to create a wainscoting down the elementary hallways. The large storage container has been ordered. A neighbor of Dr. Brown has gifted a storage unit to the school which will be placed on the existing cement pad in the elementary school playground which will be used for storage. New paint is being applied to the high

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school entryways to update and maintain the buildings. The wall between the two art rooms is being removed to make one large classroom. The elementary school playground is progressing however the anchors for the new equipment are hitting the previous elementary school foundation and slowing progress. A defense committee meeting was held to review options for security on campus. Alert boxes were a focus of that meeting. Those boxes included gel mace, a baton for defense, an alerting system for staff, and stop the bleed for any potentially injured persons. Based on the information provided the most important thing was successfully locking down quickly. There are meetings scheduled with Nielson and Musgrove Engineering to look at creating an HVAC plan. A retired music teacher has offered to teach music part time for Hagerman if a full time music teacher cannot be found.

Information Items

>Board Training- Cathy Bridwell presented some information from the recent IASBO conference. It is not a legal requirement to stream board meetings via Zoom. It was advised that districts be very clear that board meetings may be streamed on Zoom as a courtesy however if patrons would like to participate in the meeting with comments or questions those will only be accepted in person. General staffing cannot be discussed in executive session. Union negotiations are the only thing that can be discussed in executive session. >Question. When would you have negotiations in executive meetings? If we had a teachers union, then they could have negotiations that would be performed during executive session. However when the negotiations are complete, it then becomes a public document.

Action Items B

>Strategic Plan- Dr. Brown spoke about the tasks on the strategic plan that have been completed. New focuses were requested from the board. The board would like the leaders of each task group to get together and re-prioritize this list. >Question. Did the task groups prioritize the current list? The list was created by focus task groups however the board prioritized the list. A special board meeting was scheduled for July 24th at 6:15pm for the board to review and prioritize the strategic plan. The meeting will also include how the strategic plan will be used as an evaluation metric for the next superintendent evaluation.

Superintendent Contract- Dr. Jim Brown requested 10 additional vacation days or 10 fewer contract days. The current vacation policy does not include the Superintendent and based on the current vacation policy Dr. Brown wouldn't accrue 20 vacation days until he has worked for the district for 20+ years. Contract days are based on how many days each person is expected to work. For total days, days in which school is not in session are not included. The board requested that Policy #5450 be added to the agenda for the next regular board meeting. >Question. Who gets vacation? The custodial staff, the Superintendent and the business managers. Teachers are not included in the #5450 Vacation policy. >Question. Does four hours equal a day? No, time is computed in quarters of a day. The board requested a written addendum to Dr. Brown's current contract as a proposal to review. Examples of surrounding Superintendent contracts were requested as well.

>Football Field Maintenance Quote- Bio Turf provided a quote to spray for weeds, aerate, and roll the football field to help somewhat re-level the football field. To help solve some of the draining issues, they

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would attempt to create more of a crown in the field. >Question. Is this for an entire year? No, this is maintenance being requested prior to the start of the football season. >Question. How much of this is in facility maintenance? Most of it. This is needed just to get the field to where it can be maintained. If all the broadleaf is killed more grass seed may be needed. What budget does this come out of? Plant facilities. >Question. How do we maintain it after? Is there a maintenance plan or follow up? This is a one time charge. The football team is going to practice at the elementary school in an attempt to keep the football field in better condition. >Question. Is the football team the only team using the football field? No, soccer utilizes the football field as well however soccer season is in the spring. >Question. Are the sprinklers working so that the field won't die? Yes. Trustee Moore moved to approve the presented quote pending that the company has to repair any sprinklers broken during the completion of the work; seconded by Trustee Turner; motion carried.

>Open Enrollment- It is now required for school districts to post their enrollment availability on their website as per Idaho state law. Dr. Brown presented a recommendation for this with including Kdg.at 20 students; grades 1-6 at 19 students; and grades 7-12th at 12. The board wanted to ensure that the necessary resources would be available to effectively serve students. Expulsions, chronic discipline, and low attendance are all exceptions to accepting students for open enrollment. >Question. How does this impact students that want to come for a specific class? Enrollment priority would be given to in-district full time students. >Question. What is the average class size? The average class size in the HS is 13 students. For families that live out of district a policy could be written that would include siblings as well as stating priority and a potential rating system. Discussion ensued and the consensus was to set open enrollment at 19 students per class size for all grades. Trustee Turner moved to approve the posting for open enrollment at 19 students per class as discussed; seconded by Trustee Turner; motion carried.

>High School Student Handbook- The current high school student handbook was presented. It was the general consensus that the handbook should be condensed, simplified, and made readily available to parents and students. The student handbook is something that could be reviewed with students in advisory class. Trustee Bogaard moved to approve the student handbook with the understanding that a condensed and simplified version be presented to the board shortly; seconded by Trustee Turner; motion carried.

>Board Policy Review 1st Reading- Policy #1100, #2120, #2130, #2140, #2140F, #2425, #2425F, #2425P, #2605, #2700, #2700P & #8200 were presented for first readings and discussed.

>Board Policy Review 2nd Reading. Policy #3270P, 3440, #5325, #5330, #5335, & #5340 were presented and discussed. Trustee Turner moved to approve the first and second readings of these policies with the revisions as discussed; seconded by Trustee Bogaard; motion carried.

Trustee Bogaard moved to enter into executive session; seconded by Trustee Turner; motion carried at 8:18pm.

Entered into regular session at 8:23 pm.

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Trustee Moore moved to adjourn the meeting; seconded by Trustee Bogaard; motion carried at 8:24p.m.

Melissa Lemmon, District Clerk