

## RECORD OF PROCEEDINGS

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### **Joint Hagerman School District No. 233**

### **Gooding and Twin Falls Counties, Idaho**

### **Minutes of Regular Board Meeting**

**March 13, 2023**

Chairman Bryan Whitmarsh called the meeting to order at 6:15 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Melissa Lemmon took roll and established that a quorum was present, with board members in attendance being Trustee Bogaard, Trustee Gossi, Chairman Whitmarsh, and Trustee Moore. Trustee Turner was absent however entered the meeting at 6:17pm

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Moore to approve the current agenda as presented; seconded by Trustee Gossi; motion carried.

#### Special Reports/Activities

Student activities >Cindy Kinder spoke about the merits of having a science fair and the life skills cultivated through the process. Student representatives spoke about their specific experiments and what they learned. Hagerman had 79 students participate in the recent science fair.

Employees of the month. High School principal Bill Hicks recognized the classified employee of the month, Maria Hainline, a PARA at the Jr High and High School. Dr. Brown recognized the certified employee of the month, Terri Fisher, the school district ELL teacher.

#### Consent Agenda

>Trustee Gossi pointed out a typo from the minutes, Clerk Melissa Lemmon will make the correction. Trustee Bogaard moved to approve the consent agenda and the minutes from the February 22, 2023, regular meeting; seconded by Trustee Gossi; motion carried.

#### Action Items A

>The school district bills for March were reviewed. >Question. Does the cost for travel to the State Competition come out of the district budget? Yes. That was the cost to send the cheerleading team to State. What was the charge from BSN for \$2,800 for? Canyon Ridge offered to sell their old pole vaulting mats to us at a large discount. It was a great deal however we had to purchase new standards from BSN to utilize the new mats. REAP money was used for the purchase.

Moved by Trustee Gossi to approve the district bills; and the financial reports; as presented; seconded by Trustee Turner; motion carried.

>Prom Location. Student representative Alex Asher presented to the board a proposal to host the 2023 Prom at the Legion Hall here in Hagerman. >Question. Will you have to get approval from the park for parking? No, students plan to park at the school and walk over to the prom. Trustee Bogaard moved to approve hosting the 2023 prom at the Legion Hall here in Hagerman; seconded by Trustee Gossi; motion carried.

#### Public Input

Dan Knapp requested input on all agenda items.

#### Administrative Report

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Dr. Jim Brown reported on the ARRGH students of the week and of the month. The High School Pirate Pride students were also reviewed. ISTATON results for the month of March were reviewed. Typically growth is harder to show in Language rather than Math. >Question. It looks like the reading scores are trending downward in first grade over the last three months. Is there a staffing issue? No, there is a decline over the last few months however there are many variables that could have affected the results. If that trend continues, it will become concerning. Reading assessments using Achieve 3000 were reviewed. The ISAT proficiency trend from 2018 to 2022 was reviewed. >Question. The results shown for Hagerman reflect the entire district; however the other schools specify a ranking for their high school. Can the board get the information for the high school alone so that scores can be compared accurately to the other high schools in our areas? Yes, that information can be presented at the next board meeting. The information provided was a reflection of what our district sends to the State Department. >Question. As per ranking of schools, how many schools are there? There are 627 schools in Idaho. PD included Survey Responses along with the Levy Proposal. Team meetings were scheduled to see if there is anything that can be done to work toward growth. A facility update included that the propane vaporizer has been installed. The track needs to be compacted and gravel needs to be added to the parking lot. The water heaters in the boys and girls locker room have gone out. The parts for repair are unavailable. The current water heating tanks hold 200 gallons however a better option may be to replace them with an on-demand water heater. The Superintendent lunch with Board Members is on schedule.

#### Information Items

>Board Training -The Joint Finance-Appropriations Committee (JFAC) information was going to be presented however there was a delay in the budget setting hearing due to the passing of previous Governor Batt. More details are needed to finalize budget information for the 2023/2024 school year however, it looks like school funding will be based on ADA rather than enrollment.

>Strategic Plan- Dr. Brown informed the board that he is meeting with Jared Hillier and will have Bill Hicks present the proposed levy information at a city council meeting and potentially organize student work release with the city. The district is looking at joining a math cohort with Michelle Lucas to support math teachers as they implement the new math curriculum. Bringing on quality staff and investing in the quality of currently employed staff by the district is important.

>Long Term Planning Committee- Kim Lemmon, a member of the Long Term Planning Committee, provided an update to the board on discussion topics and plans. There have been several meetings. On the first meeting a tour of the facilities was provided to the committee. Teacher maintenance lists were requested and presented to the long term planning committee. A recommendation by the committee was made to hire tradespeople to address some of the maintenance issues. Starr corporation was contacted and a quick walkthrough evaluation of Prince Memorial Gym was completed. Question > Is the Prince Memorial Gym in such a condition that it may be condemned? Based on the quick walkthrough, it is not the belief of Starr Corp. that the building is or would be condemned in the near future. Maintaining the current tax burden was suggested and supported for the new plant facility levy. Cottage meetings will be scheduled at the next long term planning committee meeting. The playground renovation was an item on the long term planning committee's plan however it was approved by the

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board and will be completed before the 2023/2024 school year. The committee's focus is currently on gathering community support for the plant facility levy which will provide the funding required to address facility needs and make further plans.

>Math Curriculum Selection Committee Recommendation (7:00pm)- Fred Gilmore presented the recommendation from the Math Curriculum Selection Committee. Bridges and Into Math are the two curriculums that the committee selected. Bridges would be adopted for K-4 and Into Math would be adopted for grades 5-12. The pros and cons of the curriculum were reviewed. >Question. Was this a unanimous decision? Yes, for both recommendations. >Question. How was the transition from Bridges to Into Math decided? The fifth grade content of Into Math aligns with components and state standards. Also there is a lot of maturity growth between 4th and 5th grade. This will enable students to handle the curriculum change from the various manipulatives included in Bridges to a different kind of mathematical processing required with Into Math. The many changes that take place in 6th grade preparing students for Junior High were also taken into consideration. It was the belief of the committee that it would be nice for students to already have been introduced to the Into Math curriculum before reaching 6th grade. The cost for Bridges would be \$24,000 for 3 years or \$36,000 for 6 years. Into Math would cost \$28,000 for 3 years or \$42,000 for 6 years. >Question. How does the cost compare to what we are currently investing in math curriculum? Math curriculum hasn't been purchased in years. ESSER funds have been set aside for the purchase of math curriculum. >Question. Did parents have a good review of these curriculums? Yes, parents focused on each curriculum based on their students' ages and abilities. >Question. Does the cost of Bridges include consumables? No, the cost of the initial curriculum is lower however consumables must be purchased in addition to the base cost. Digital options could also be purchased at an additional cost. >Question. Do the story problems contain social issues? No, they only contain math.

Trustee Moore moved to approve the purchase of the recommended curriculum as presented; seconded by Trustee Gossi; motion carried.

>Curriculum Adoption Plan/Rotation -Dr. Brown presented the plan for curriculum adoption. His plan is to adopt an English Language Arts curriculum for grades 7-12 in the 2023/2024 school year. In the 2024-2025 school year the focus will be on adopting a science curriculum for grades K-12. In the 2026-2027 school year the focus will be on adopting a curriculum for social studies. Spreading out curriculum adoption over time is necessary so teachers aren't overwhelmed. This plays into the district maintaining highly effective teachers. By the end of the 2027 school year all of the core curriculum will be adopted. >Question. How many teachers overlap in subject areas? All of the K-6 teachers must teach every subject area. At the high school, most teachers' subjects don't overlap. >Question. Do we have a curriculum for science? No, currently teachers find resources and use state standards to supplement the lack of curriculum. It is a long time to wait and that is a concern to the Board. >Question. Is collaboration expected for all of the subjects between Elementary, Middle School and High School? Yes. >Question. Is science important at the elementary level? Science is important however it takes a back seat to reading and math unfortunately at the elementary level. >Question. Should science take a back burner in High School? No. Making a curriculum adoption plan and moving forward with it has been something our

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school district has lacked. The Board appreciates that there is now a plan, and that plan is being implemented.

>Staff Survey Results- The results from the staff survey were compiled and the consolidated information was reviewed. 34 out of 52 staff members completed the survey. Last year there were 40 staff responders. The questions and consolidated answers were reviewed comparing feedback to the 2021/2022 school year. The results showed growth in almost all subject questions however revealed a need for improvement in the training and orientation of new employees.

#### Action Items B

>Defensive Weapon on Campus Survey Results- The survey was filled out by 34 out of 52 staff members. Two questions were asked. The answers revealed that 79% of the staff approve of having trained staff and firearms accessible to them in a lockbox on campus. 50% of the employees that responded indicated that they don't want to be the person trained. >Question. What would the training look like? Information needs to be gathered before that question can be answered. Also insurance, district policies, and procedures would need to be adjusted prior to moving forward with placing defensive weapons on campus. The board would like more information on the subject. >Question. Does ISBA have a policy for this? Potentially, ISBA will be contacted regarding this. Garden Valley school district currently has defensive weapons on campus and may have more information regarding policy and procedures that will allow defensive weapons on campus. Discussion ensued. Trustee Turner moved to start investigating the policy, training, insurance, and school safety procedures and requirements that would enable the district to have a firearm in a locked box on the school premises with trained personnel; seconded by Trustee Moore; motion carried.

>Levy Resolution- Dr. Brown presented the levy resolution that will go to the county and be on the May 16, 2023 ballot. The school district is proposing a \$400,000 plant facility levy for 5 years. Proposing a plant facility levy at this time is important due to the current supplemental and plant facility levies that will expire in June 2023. A levy brochure was provided to the board. In the past the board was very involved in creating any brochures or fliers. In the future the board requested the opportunity to approve correspondence prior to it being given to the community. The board requested a wording change to the brochure stating that the Prince Memorial Gym may be renovated or replaced. The requested change will be made and sent to the board members for approval. The only way for schools to move away from running bonds or levies would be for the legislators to fund schools at a higher level which would account for facility needs. Trustee Turner moved to approve the 2023 plant facility levy resolution; seconded by Trustee Gossi; motion carried.

>Staffing Needs for 2023/2024- Current open positions include a full time substitute, a special education PARA, and a high school science teacher. Dr. Brown recommended adding a \$3,000 hard to fill stipend to the high school science position as that was a position that was hard to fill last year. A new position for a computer lab proctor at the high school was requested for the 2023/2024 school year. That proctor could assist with discipline for students. >Question. What do we do now with detention students? There is a single student room next to the principal's office. >Question. Did the science position already include

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a hard to fill stipend? No. There is currently a hard to fill stipend for math. There is concern that eventually all positions are going to move to hard to fill status. Many districts in our area are going to 4 day school weeks as hiring certified teachers is difficult. >Question. Can the district provide a sign-on bonus? Yes, if the board would like to. >Question. Is the current math stipend done in one payment? Yes. However, it can be changed to include a retention factor. >Question. Can the stipend be given only to certified teachers? Yes, that is currently a requirement to receive the stipend. >Question. Are the positions that are being requested included in the teacher state funding staff allowance maximum? Yes, Venture Upward helps with the staff allowance maximum. Trustee Moore moved to include a \$2,500 stipend for a fully certified Science teacher that grows annually by \$750 a year to a maximum of \$5,000 and to include in the 2023/2024 budget a computer lab proctor; seconded by Trustee Bogaard; motion carried.

>Annual Review of Policy #3530

>Board Policy Review 1st Reading- Policy #2140, #7310, #2500, & #2510 were reviewed and discussed.

>Board Policy Review 2nd Reading- Policy #2307, #2470, #3420, & #4530 were reviewed.

Moved by Trustee Bogaard to approve 1st readings as listed with the changes as discussed; seconded by Trustee Moore; motion carried.

Trustee Turner moved to approve the second readings as listed; seconded by Trustee Bogaard; motion carried.

The board took a short five minute recess at 8:38pm. The meeting resumed at 8:42pm.

Moved by Trustee Moore to enter executive session as per Idaho Code 74-206(a)(b) for the purpose of personnel; seconded by Trustee Turner; motion carried at 8:42 pm. by roll call votes as follows: Trustee Bogaard- yes; Trustee Gossi- yes; Chairman Whitmarsh- yes; Trustee Turner- yes; Trustee Moore- yes. Present in executive session were the previously named trustees, District Clerk Melissa Lemmon and Superintendent Dr. Brown. Personnel was discussed. Trustee Gossi removed himself at 8:43pm. Trustee Gossi returned to executive session at 8:50pm. District Clerk Melissa Lemmon exited executive session at 9:04pm.

Entered into regular session at 9:50pm

#### Action Resulting From Executive Session

Trustee Turner moved to increase the music position to a full time position for the school year 2023-2024; seconded by Trustee Bogaard; motion carried. Trustee Gossi abstained from the discussion and voting.

Trustee Turner moved to accept the resignation of McKinley Kendal; seconded by Trustee Bogaard; motion carried.

Chairman Whitmarsh moved to adjourn the meeting; seconded by Trustee Gossi; motion carried at 9:54 p.m.

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Melissa Lemmon, District Clerk