

## RECORD OF PROCEEDINGS

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### Joint Hagerman School District No. 233

### Gooding and Twin Falls Counties, Idaho

### Minutes of Regular Board Meeting

**November 14, 2022**

Chairman Bryan Whitmarsh, who attended via Zoom, called the meeting to order at 6:00 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Cathy Bridwell took roll and established a quorum was present, with other board members in attendance being Dagny Bogaard, Jamie Turner and Brian Moore. Trustee Phil Gossi was absent.

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Turner to approve the current agenda as presented; seconded by Trustee Turner; motion carried.

#### Special Reports/Activities

Dr. Brown presented information on the lottery grant that was awarded to the 5th grade teacher Mrs. Johnson.

Employees of the month. Dr. Brown recognized certified employee of the month, Ellen Jadwin, the special education director. Principal Hicks recognized the classified employee of the month, Craig Jackson, the high school custodian.

#### Consent Agenda

>Question- The High School financial report showed various clubs which held funds that were zeroed out. Where did those funds go? Funds were moved to either more current clubs or to the Student Body account if the club was obsolete. >Question- What happened to the Graduated Seniors Class Amount? Did the funds go to classes evenly? That amount was put in the Student Body Account at the High School. >Question- What budget do the clock and gate individuals get paid out of? Both positions are paid out of the athletic budget. >Question- Where does the ARTEC budget come from? ARTEC is a district account.

Moved by trustee Turner to approve the minutes of the October 18, 2022, regular meeting; the bills; and the financial reports; as presented; seconded by trustee Moore; motion carried.

#### Public Input

Monte Osborn and Jessica Knapp requested input on Policy #2700P. Request was made to speak when that policy was reviewed.

#### Administrative Report

Dr. Jim Brown reported that enrollment district wide is holding. Due to the bubble groups the enrollment at the high school is expected to be higher in the next few years. ARRGH Students of the week and month were reviewed along with IStation progress monitoring. >Question- Is the growth reported from this year? Yes, the information reported was collected at the start of this school year through the latest testing. The report shows continued growth in reading and math. Professional development focused on Crisis Response Tips and Training. Ready for Kindergarten training has been delayed due to lack of interest. PARA training was provided November 7th. The City Council met and the

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decision was made to remove the one way sign and curb in front of the elementary school. The High School held a successful Veterans Day Parade. The Elementary School held a Fall Festival which had a great turn out and had 100% attendance for parent teacher conferences. The coaches for 3-12th grade basketball programs were noted. Lunch with board members is still on the schedule. Bill Hicks was awarded Vice Principal of the year. Sharing appreciation to the school board for sending him to receive his award Bill Hicks, the high school principal, spoke about his experience. He shared that a lot of the districts are sharing similar challenges, such as low test scores after COVID, and training for teachers. Appropriate public relations when speaking with the media was also a topic. The importance of supporting teachers and students to help implement growth was a focus. Mrs. Leah Brown was recognized as a teacher of excellence by the College Football Association. Also Mr. Dan Knapp and Mr. Kurt Martin had students that went to nationals for FFA and placed in top gold. The High School's current ISAT scores show a large percentage of students performing at a level that is below basic in both math and language arts. Strategies are being implemented to focus in these areas and provide support to both teachers and students which include labs. >Question- Seniors don't take an ISAT. How are they doing? Information on the seniors testing can be brought to the next board meeting. >Question- Do we do an SAT day here? Yes, there is a scheduled time for students to take the practice SAT and take the actual SAT. This information is reviewed during Advisory. This is a focus during a student's junior year. >Question- Do we have classes that students can take for prep on the SAT? No, not right now but we do have the ability to get those classes.

#### Information Items

>Board Training -The board wanted to do a review of the courses that were attended at the recent ISBA convention and share information from each of the classes attended. The sharing of information was postponed until the next meeting in the hope that every board member would be in attendance. >Transportation Spot Inspection -The recent transportation spot inspection results were reviewed. Results included excellent rapport and management of students. Staging and loading areas were exemplary. Buses were clean and maintained. There were some non-compliance issues that were taken care of and will be submitted by Nov 17th. >Question- Were the driver's files not ready? Some of the drivers had information files that Mid Columbia's office did not have. >Question- Do we have to worry about the bus that isn't in service? That is an issue for Mid Columbia, they gave us a different bus until the repairs are completed. Mid Columbia is now meeting with the Building Administration team once a month.

#### Action Item

##### >Building Security

-Neal Timmerman with M2 Automation- A long term security plan was presented. The plan was broken into different sections and phases. The plan includes example policies, current conditions and maps with suggestions. Preferred development, guidelines about functionality over time, long term action steps and current phases were some of the topics covered. >Question- When is the initial phase going to be complete? Before Christmas. The 10 phases included in the security plan were spoken about in depth. Those phases included security items such as; touch sensitive exit bars, purchasing the "brain" or servers

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for the system, updating card readers and reassigning cards and security passes, a new intercom system, and adding automatic door closers. >Question- What does the first phase include? It includes two control stations, one in the Elementary and one in the High School. The initial phase also includes the purchase of the initial infrastructure. >Question- Is the cost for each phase around 24k? No, each phase has a different cost. The type of security cameras we currently have, were banned by the US Government due to a lack of security. A lot of schools currently have those camera systems. >Question- So the server isn't included in Phase #1? No the "server" or brain is included in phase #3. >Question- In phase #1 Do the building secretaries have the ability to monitor the other buildings? Yes. The Facilities Long Term Planning Committee is meeting tomorrow and it may be beneficial to have Neal meet with this committee at their next meeting. >Question- Is the initial phase, which was approved at the last board meeting, still on schedule? Yes >Question- If the power goes out, do people have the ability to exit and enter the building? Yes, the system will still run unless the power is out for more than 24 hours.

-Matt Frye with Site Shield was going to present on Site Shield which is a ticketing system. That discussion was moved to the board meeting in December.

>As a courtesy to the audience, the review of policy #2700P was moved up on the agenda.

>Board Policy Review 1st Reading- #2700P The proposed changes to this policy included adding 6 required credits for graduation. Two credits in advisory, two credits in social studies, and two credits in physical education. The purpose of the change is to keep students in school, engaged, and motivated. Part of the recommended changes to this policy include the satisfaction of the senior project credit through completion of a postsecondary certificate or degree at the time of graduation.

-Monte Osborn commented on policy #2700P and was interested in the board adopting the fulfillment of the senior project by completion of a postsecondary degree effective immediately. The changes to the fulfillment of the Senior Project could be effective immediately with the increased credit fulfillment not being in effect until the graduating class of 2027. High School principal Bill Hicks was in favor of the update, including the changes to the fulfillment of the Senior Project. There are 5 students graduating with an associate degree that this change would affect. There are also other students going into other internship and pre-internship programs that may be affected. >Question- Do you think the staff would be able to handle the complexity of this change? Yes, this change may actually create less work for staff. >Question- Does this meet the state requirements? Yes, this would exceed the state requirement. This would be a first step in raising the bar for our students. However, there is no intent to hinder any students attempting to excel. The proposed change is intended to create enough rigor to move students into the classroom and provide them with the educational tools that will enable them to be successful after graduation. In addition, if funding for schools changes to ADA the deficit to our district may require a loss of staffing. This policy change would help keep students in the classroom and provide funding for staff. The proposed changes were presented to the building leadership team and they were in favor of the changes. This credit requirement is more in line with most of the surrounding schools in the area. -Jessica Knapp commented on this same policy with a concern regarding inhibiting students that are on an accelerated education plan. She requested that #2435 be updated at the next board meeting as it

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pertains to policy#2700P's current revision. The board requested that policy #2435 be added to the agenda for next month's board meeting. The request was also made to be inclusive in the terminology of the policy to include other social sciences in the fulfillment of the new history requirement.

>Question- Are these classes built into specific requirement sections? Yes, they are based on the state requirements. Allowances to variations of these requirements could be based on students' individual 4 and 6 year plans. A request was also made to include CTE credits with the Ag/Food Science Elective Requirement. >Question- How are the credits assigned to the classes we offer? Credits are assigned individually based on each class. Specific classes may have a lab for extra credits where others may not. It is the Administration and Board's intent for policy to not hinder students academic achievement. >Question- How is class rank calculated? The building leadership team met and compiled a plan that includes a rating scale for classes that will be found in the student handbook which is a building administration procedure not a policy.

#### >Strategic Plan

Facilities- The heater was installed in the girls locker room and the boys locker room heater was repaired using spare parts from the removed unit. Valley Wide confirmed that the vaporizer has been ordered and should be here shortly. Snake River Sprinkler was going to go through the sprinkler system however due to the influx of cold weather they will have to come back in spring around March. The HVAC necessities are going to be brought to the strategic planning committee for review and a proposal. The goal is to have a proposal ready by January so if there is a need for a levy it could appear on the ballot in March. Strategic Planning Committee meetings will take place monthly. The initial meeting is scheduled and the following meeting is to include a tour of the facilities. Committee priorities are the Prince Memorial Gym, and the elementary playground.

>Board Policy Review 1st Reading- #1210, #1420, #2310, #2385, #2415, #2540 - Curricular Materials - Math Evaluation Tool to assess curriculums >Question- Are we in compliance with the required processes for meetings? Yes, we don't need minutes or postings of committee meetings unless the committee is board appointed. >Question- Who is on the committee? There are different curriculum committees per subject area. More parent input may be a requirement. Changes may be necessary on this policy as the board isn't appointing this committee. The board requested to table this policy to ensure compliance. #2605 was also reviewed. After a brief discussion on these reviews trustee Turner moved to accept the first reading of policy #1210, #1420, #2310, #2385 #2415, to table #2540, #2605 and #2700P with the revisions as discussed; seconded by trustee Moore; motion carried.

>Board Policy Review 2nd Reading- #2700 - and #3370P we read and reviewed.

Trustee Bogaard moved to approve the second reading of policy#2700 and #3370P; seconded by trustee Turner; motion carried.

The board took a short recess at 7:59pm and resumed at 8:05pm going into executive session.

Moved by trustee Moore to go into executive session as per Idaho Code 74-206(a)(b) for the purpose of personnel; seconded by trustee Bogaard; motion carried at 8:06pm. by roll call votes as follows: Trustee

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Bogaard- yes; Chairman Whitmarsh- yes; Trustee Turner- yes; Trustee Moore- yes. Present in executive session were the previously named trustees, Mrs. Bridwell and Mrs. Lemmon. Dr. Brown entered the executive session at 8:09pm, personnel was discussed.

Entered into regular session at 8:19p.m.

The board decided to add an additional executive session on November 29th at 6:30pm. to ensure all board members would be present to complete the Superintendent Review.

Trustee Turner moved to hire Carolina Estrada, Michelle Tapia, and Jessica Knapp; trustee Bogaard seconded; motion carried.

Trustee Turner moved to accept the resignation of Christa Lewis and maternity leave for Amy Corona; seconded by trustee Moore. Trustee Turner moved to amend the previous motion to include that the maternity leave will be unpaid; seconded by trustee Moore; amendment carried.

The original motion as amended carried.

Trustee Bogaard moved to adjourn the meeting; seconded by trustee Moore; motion carried at 8:28p.m.

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Catherine Bridwell, District Clerk

Melissa Lemmon, Clerk Trainee