

RECORD OF PROCEEDINGS

Joint Hagerman School District No. 233

Gooding and Twin Falls Counties, Idaho

Minutes of Regular Board Meeting

September 19, 2022

Chairman Bryan Whitmarsh called the meeting to order at 6:01 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Trainee Melissa Lemmon took roll and a quorum was present with other board members in attendance being Phil Gossi, Jamie Turner, and Dagny Bogaard. Also present were Superintendent Dr. Jim Brown, Clerk Trainee Melissa Lemmon, District Clerk Cathy Bridwell, Principal Bill Hicks, AD Corey Bobryk, Alex and Maci Russo, Officer Kelby Cornett, Shawnee Zelenka, Linda Johnson, Terri Fisher, Ellen Jadwin, Leah Brown, and Miles Hall. Trustee Moore entered the meeting at 6:04pm McKinley Kendall and Dan Knapp came at 6:08pm Jessica Knapp came in at 6:25pm

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Boogard to approve the current agenda as presented; seconded by Trustee Gossi; motion carried.

Special Reports/Activities

Leah Brown, Ellen Jadwin, and McKinley Kendall spoke about cross country and the J Foundation Program, Boots for Kids, which Cross Country was selected for. Maci Russo, Tia Miller, and Adi Clausse spoke as athletes about their love of cross country.

Employees of the month. Dr. Brown recognized certified employee of the month, Shawnee Zelenka, who is a kindergarten teacher at the elementary school. Principal Hicks presented the classified employee of the month, Melissa Wise, who is a high school secretary.

Consent Agenda

Question> Cheerleaders Deposited \$8,700. Did they have a fundraiser? Yes they had a calendar fundraiser.

Moved by Trustee Turner to approve the minutes of the July 20, 2022, regular meeting; the bills; and the financial reports; as presented; seconded by Trustee Bogaard; motion carried.

Audit Report

Audit Review with Kurt Folke via Zoom. He reported that this was a complicated funding year for all schools with ESSER funds and new grants. That being said, the business manager has appropriated funding very well. Internal controls of compliance were present and there were no findings. There are currently 4 months of operating expenses in reserve, which is slightly more than the recommended 3 months. Moved by trustee Bogaard to approve the audit; seconded by trustee Turner; motion carried.

Public Input

Dan and Jessica Knapp requested input on all agenda items.

Administrative Report

Superintendent Brown presented a slide show including images of various classrooms and projects including ARRGH students of the month. The images shown reflect positive changes in the classrooms

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including the ELL Classroom where the teacher received a grant and has organized and improved the room. Homecoming festivities were reported to have gone well. Teeming has been going well. At the elementary school there is a new recognition system for students with tickets for positive behaviors that include a weekly drawing. Enrollment is up. Reported on ALEKS training and I-Station benchmarks showing growth from the fall 20-21 school year to the latest assessment. The Open House at the elementary school went well and had over 100 attendees. The high school scheduled their open house before the homecoming BBQ and had a good turn out as well. A rotating monthly lunch has been scheduled with board members. Dr. Brown also encouraged the board members to feel free to speak with him at any time.

Information Items

>Building Security Update. Dr. Brown reported that changes have been made. All visitors must enter through the front doors of both buildings and check in at the office. All doors are locked from 8:00am-4:30pm. At the high school a few challenges with the door security system are being addressed however, the locked campus is in place. Also the gates are locked every morning at 8:00am and unlocked at 4:00pm. The gate is open for students at lunch. A crosswalk, which was approved by the city council, was added in front of the Ag shop for safety and insurance purposes. We are still waiting for M2s security assessment. We are in the process of upgrading the fence at the elementary school. The safety inspection that was done is different from the security assessment.

Question> The feeds for the video cameras on the doors that aren't working, is that an IT issue or maintenance issue? It is an IT issue that has been addressed. A delay in cameras and battery stability have both been issues however this area is new to the IT department and they have been working diligently to correct issues as they arise.

>Reviewed travel arrangements for the ISBA Training November 8th-11th including flights, rooms, and shuttle.

>Board Training. Chairman Whitmarsh reviewed the ISBA open meeting law updates. There was an emphasis on caution to board members interacting electronically. That includes all correspondence online or via text. Reviewed how to move the copies from the Google Board folder to each board member's private folders. A training video with instructions was included. Questions or comments by board members will be addressed in a timely manner and those comments will be brought to the board meeting for the entire board to review.

>Mid Columbia Conflict of Interest. In the interest of being transparent and documenting due process Chairman Whitmarsh reviewed that he is an employee of Mid Columbia. His employment with Mid Columbia falls within the exception for remote interests. To avoid any conflict of interest he has previously and will continue to remove himself from discussion and voting when transportation contracts are being reviewed and approved. He has completed his training and is driving for the Volleyball team.

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>ISBA Executive Board Update- Chairman Whitmarsh reviewed updates. IHSAA Info- A school can compete in different conferences based on individual sports rather than the conference of the school. Will this help our kids that want to Co-op? No.

>Region Updates- A threat to public school funding is homeschooling co-ops and pods. Lobbying is currently happening to garner the funding that would be generated if they attended public schools. This could decrease funding for public schools. The security of schools, teacher shortages and classified pay levels are all issues that districts are facing. Educators would like to know how Gov. Little plans on assigning the state surplus funding to education. It has to be appropriated. There are new mandates and PD's being added as well. Board basics, evaluation systems, board norms and protocols were regional items covered.

Action Items

>Board Policy Review 1st Reading #3380. Dr. Brown presented that after meeting with the administrative team, staff and coaches, a change to the eligibility policy was requested. It is a belief of that staff that students shouldn't be able to fail core classes and continue to compete/participate in extracurricular activities. A simple 2.0 GPA eligibility does not ensure that competitors/athletes maintain grades that keep them on track to graduate. Changing the policy to add that students can't be eligible to participate/compete if they are failing two core classes may be more in line with the district's values. Also it is the belief of the administration that all students be held accountable every day for their grades. The previous changes to the policy were made to simplify the eligibility process and ensure that it is not cumbersome. A concern is that something more complex than monitoring a student's GPA will be difficult to enforce. In Advisory class, teachers meet with students and review their grades weekly. Discussion ensued about whether students should be allowed to have one or two failing grades. Accounting for the fact that most students have one subject area that they find more difficult, it was the recommendation of the AD to include 2 failing grades. Question> Are grades being updated with summative and formative assignments between the 3 week probation periods? Yes. Teachers assign one formative assignment each week and a summative grade is entered every 3 weeks. Formative and Summative assignments are assigned by the teacher and vary depending on the class. Discussion included whether this should include two F's in any class or core classes. The decision was made to omit the wording "core" class. Question> Are sports contracts signed by student athletes that include this information? Yes on Register My Athlete. After deliberating and noting that this policy would not be in effect until the next available sport season. Trustee Bogaard moved to approve the first reading of the amended policy #3380 with the changes as discussed; seconded by trustee Gossi; motion carried.

>#4110, #5105, #5750, #8105, and #8160 were reviewed. The board consensus was not in favor of adding policy #4180. With the understanding that having too many policies may interfere with the learning process along with the recommended deletion of #5480. Moved by trustee Gossi to approve the first reading on #4110, #5105, #5750, #8105, #8160 and rejection of policies #4180, #5480; seconded by trustee Moore; motion carried.

>#2200 was reviewed, as required by law.

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>Calendar Revision- This is an error correction. We are moving the PD day in October from the 14th to the 21st. Question> Are teachers okay with this change? Yes. In addition we want to change the Graduation Date to Wednesday due to Memorial Day weekend. May 24th will be graduation. Moved by trustee Turner to approve the calendar revisions as discussed; seconded by trustee Moore; motion carried.

>Building Security- ISBA is conservative in their response to staff conceal carry, however security is left up to each district. There is caution around concealed weapons and community perception. Question> Does staff conceal carry go against a current board policy? We have a few board policies that we would need to adjust before implementing staff conceal carry. We would also have to add some policies and procedures along with insurance changes. Mt. View has a policy that could potentially be a model. The staff survey came back with 42 responses. Survey answers and comments were reviewed in depth. Generally most staff respondents stated that they feel secure, and would prefer that an SRO or security be hired prior to staff conceal carry. Officer Cornett spoke about a few options which surrounding districts have implemented. Those options vary from receiving a grant to hire private security, or hiring a retired police officer as an SRO. Question> Why did we remove our SRO? Funding. The cost to support an SRO would be large and a program may need to be cut to fund it. That being said an SRO officer could address drug and alcohol issues as well as educate students about drug and alcohol abuse. Advisory could be a good place to talk about mental health. That is already happening here in Hagerman. Comments contained suggestions for better alerting and securing. There may be some apps that could be used to help secure the outer buildings as well. Our district may not have huge security threats, however having training in place in case of an emergency may be appropriate. Public input included concern over educating students about drug and alcohol abuse, inappropriate relationships, and responsible cell phone usage. These may present more of a threat to the students in our district. Training a staff member and granting them access to firearms in a lock box may be an option? There is a cost associated with the purchase of firearms, ammunition, and continued training. There are a lot of decisions that need to be addressed along with this. The NRA offers a program called School Shield that our district may look into. Training for staff and students on current security and safety procedures may be a good start. Prioritizing building security with a list of six security items may be the best start.

>Building security- Question>. Do the High School fences need to be locked? Specifically the gate toward the AG Shop where the new crosswalk is being requested? If the gate isn't locked then you have no security. Teachers are opening the door to allow students access to and from the AG shop. The doors are open to the gym and between buildings however if the gates are open then all interior doors would need to be locked. School security is important and however there are some inconveniences that are associated with it.

>Approval of out of state travel for the FFA. Trustee Gossi moved to approve the FFA travel as requested; trustee Turner seconded; motion carried.

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>Snow Removal- Mr. Geisler will place a bid for snow removal to review at the next board meeting. The purchase of a Mule or four wheeler may be something the district will look into to assist in snow removal. Quotes will be brought to the next meeting by trustee Gossi.

>Contract Approval- ProActive wasn't able to provide an employee that could provide services for our students at school. Contract approval is necessary because Behavior Intervention Services found an employee that was able to provide services for our students. Trustee Moore moved to approve the contract for Behavior Intervention Services; seconded by trustee Turner; motion carried.

>Strategic Plan- New additions were made to facilities maintenance. Those additions include adding a heat source to the boys and girls locker rooms. Adding a vaporizer to the propane tank, or adding more tanks to eliminate the need for a vaporizer. A priority area is also the elementary school playground. Communication to all of the buildings or alert systems. Stucco and paint along with furniture. A long term planning committee is going to be created to help prioritize these issues. Question> When do we have to spend ESSER funds? 9/30 in the year of 2024 however ESSER funds could be used right now. The strategic plan will continue to be on the agenda at upcoming board meetings. Trustee Bogaard moved to approve the five year strategic plan; seconded by trustee Gossi; motion carried.

Moved by trustee Turner to go into executive session as per Idaho Code 74-206(a)(b) for the purpose of personnel; seconded by trustee Moore; motion carried at 8:52p.m. by roll call votes as follows: Trustee Bogaard- yes; Trustee Gossi- yes; Chairman Whitmarsh- yes; Trustee Turner- yes; Trustee Moore- ye. Present in executive session were the previously names trustees, Dr. Brown, Mrs. Bridwell and Mrs. Lemmon, Bill Hicks, and Corey Bobryk. Bill Hicks and Corey Bobryk left executive session along with Dr. Brown, Cathay Bridwell and Melissa Lemmon at 9:33p.m. Dr. Brown, Cathy Bridwell and Melissa Lemmon reentered the executive session at 9:51p.m. The board discussed personnel and returned to regular session at 9:58pm.

Trustee Turner moved to hire Dr. Jim Brown as varsity boys basketball coach; seconded by trustee Moore; motion carried.

Dr. Brown recommended the hiring of Kinley Kendall, Crista Lewis, Jade Marsh, and Kim Westra. The coaches for basketball would be Kyle Vader and Josh Leavitt for Jr High Boys Basketball with Josh Mavencamp and Scott Peiffer as volunteers. JV coach would be Russ Burnum. Girls Junior High basketball coaches would be Melissa Wise and Hailee Hinsley. Assistant track coaches would be Gary Carlson, Ellen Jadwin, Russel Burnum, Tiffany Clausse, and Denise Mavencamp.

Trustee Turner moved to hire the employees and coaches as stated by Jim Brown; seconded by trustee Moore; motion carried.

Motioned to adjourn by Trustee Gossi; seconded by trustee Turner; motion carried. Meeting adjourned at 10:00pm.

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Catherine Bridwell, District Clerk
Melissa Lemmon Trainee