

RECORD OF PROCEEDINGS

Joint Hagerman School District No. 233

Gooding and Twin Falls Counties, Idaho

Minutes of Regular Board Meeting

July 25, 2022

Chairman Bryan Whitmarsh called the meeting to order at 6:00 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Phil Gossi and Jamie Turner. Dagny Bogaard arrived at 6:08 p.m. and Brian Moore was absent. Others in attendance were Superintendent Dr. Jim Brown, Clerk Trainee Melissa Lemmon, AD Corey Bobryk, Ricky Fritz, and Kristy Whitmarsh. Daniel and Jessica Knapp arrived at 7:11 p.m.

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Gossi to approve the current agenda as presented; seconded by Trustee Turner; motion carried.

Consent Agenda

Question—What was the expense for in the high school account to CSI? Basketball camp. Moved by Trustee Turner to approve the minutes of the June 20, 2022, regular meeting; the bills; and the financial reports; as presented; seconded by Trustee Gossi; motion carried.

Public Input

Jessica Knapp requested input on Dual Credit/Secondary Class Schedule.

Administrative Report

Superintendent Brown reported all certified hires are completed with the exception of the virtual online teacher and the full-time sub, who may be non-certificated. The district is still searching for paras. All varsity coaching positions have been filled except for boys' basketball. Bus driving applications have been forwarded to Mid-Columbia and training begins tomorrow. The maintenance crew has been working diligently with repairs to plumbing in various locations. Dr. Brown will be hiring a firm to do tree cleanup. The paint crew will finish next week. The district has the equipment to install cameras and locks for the high school security doors and the project will be completed as soon as an intercom system is here. There is a BLT meeting tomorrow to address focus areas and finalize the staff retreat agenda. ITBS training occurs later this week and IHSAA and IASA training is scheduled for next week. Grading practices of 70/30 in the secondary and 90/10 in the elementary will continue this coming school year. Trustee Gossi asked about repairing the sprinkler lines that leak on the sidewalk along the highway. Dr. Brown will follow up on it with Mr. Rice. Chairman Whitmarsh asked if the buildings and grounds will be secure on the first day of school and Dr. Brown said this was the goal. Trustee Bogaard asked about a daily sweep every morning after the school day starts to make sure everything is secure and Dr. Brown agreed that this was a good idea.

Information Item

Dual Credit Courses/Secondary Class Schedule. Dr. Brown presented a list of dual credit courses planned for this coming school year compared to dual credit courses offered last school year. Overall there will be more courses offered in 2022-2023. Some courses available last year cannot be offered this year due to the inexperience of the new teacher. Art History, World History and Poetry still need to

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be approved by CSI, but Dr. Brown expects no problems getting this approval. Jessica Knapp asked about the dual credit math offerings and Dr. Brown said Mr. Gonzales will be teaching it. Trustee Gossi asked about bikes for the spinning class. There are a few bikes now that can be shared and several more may be purchased. The Allied Health class will be taught by Leeland Johnson, as it involves descriptions of medical careers and medical terminology and CSI has approved him to teach it. Dr. Brown will follow up with CSI to confirm Leeland will be teaching both sections of Allied Health this year. The class schedule is finished and being provided to teachers. Administration plans to put together a class schedule for the next three years so students wanting to take prerequisites or get their associate's degree can come up with a plan to do so. Trustee Bogaard asked if the guidance counselor meets with students to help them make plans. Dr. Brown answered that the administrative team has come up with some guidelines students must meet in order to qualify for dual credit courses. This was done with Dr. Hoffmann, the counselor, as an integral part of the process. Daniel Knapp commented that he thought this was a great idea. Jessica Knapp suggested having a meeting during orientation for junior high students and parents, and inviting CSI so everyone understands how dual credit works and what options are available. Dr. Brown mentioned that the new principal, Mr. Hicks, is interested in doing a 6-year plan for students at the end of sixth grade. The proposed class schedule for this school year includes credit recovery for high school students, remediation for junior high math and ELA, and also a junior high study hall for those students who need more time to be successful.

ISBA Conference Attendance. Chairman Whitmarsh asked which board members are interested in attending and highly encouraged all board members to attend. The dates are November 9-11 in Coeur d'Alene. Trustee Whitmarsh, Trustee Turner, Dr. Brown, Mrs. Bridwell and Mrs. Lemmon said they planned to go. Trustee Gossi and Trustee Bogaard said they would have to check their calendars before committing. Registration opens August 8 and Cathy asked the board to confirm no later than August 5.

Action Items

Student Transportation Contract. The district has been working with Mid-Columbia to provide transportation services. The company is highly committed to work with the district but no contract was received as of today. The district has been recruiting drivers to help with activity trips, including getting coaches licensed to drive. Mid-Columbia is recommending reducing from three routes to two, which will help offset the increased cost of fuel. The plan is for them to rent the shop premises from Tom Cooper so the buses will have a locked parking area.

Fence Repair Quote. Dr. Brown has received a quote for repairing the fence around the elementary grounds for over \$31,000 for a four-foot fence. The fence needs extensive repair, but Dr. Brown felt this quote was excessive. He has asked Charles to pursue other vendors. Trustee Gossi asked if ESSER funds could be used for this and Mrs. Bridwell said this was an allowable expense. Ricky Fritz asked if the district had looked into getting a no-climb fence and recommended this option. The board asked if the fence is part of the strategic plan and Dr. Brown said safety is one of the focus areas in the plan. After

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discussion, it was moved by Trustee Turner to approve up to \$40,000 for fence repairs with a five-foot minimum height as per the safety assessment. Motion died for lack of second. Moved by Trustee Gossi to follow up on this item at the next board meeting; seconded by Trustee Bogaard; motion carried.

Schedule Special Board Meeting to Review Strategic Plan and Policy Revisions. Dr. Brown asked either for a special board meeting prior to the next meeting, which is on August 15, or to do an extended meeting on August 15 to work on the strategic plan, board policies, and the fence repair issue. Consensus of the board was to schedule a special meeting for Wednesday, August 10, at 6:00 p.m. Dr. Brown will invite the chairperson of each focus area to attend the meeting. Trustee Gossi asked if the superintendent report could be sent out earlier and Chairman Whitmarsh explained that this was merely a copy of what Dr. Brown gives orally to the board each month. Jessica Knapp asked if a copy of the strategic plan could be posted online for access by the public prior to the board meeting and Mrs. Bridwell said she would make sure it is.

Board Policy Review 1st Reading. **Policy #2460** is new and the board had tabled it last meeting. It formalizes the process already in place in the district for allowing students to participate in extended learning opportunities and receive credit for them. The board consensus was not in favor of adding this policy. With the understanding that having too many policies may interfere with the learning process. Trustee Bogaard suggested putting a procedure in place to make sure that teacher approval to enroll in specific courses and credits are consistent. **Policy #3380** included a new academic eligibility section. The board discussed the policy at length. Dr. Brown explained that his goal is to have a culture of accountability for all students, not just athletes. That is that teachers hold students accountable EVERY DAY. One concern was that a student could be ineligible for an entire quarter if we did grade checks every quarter, even though the proposed policy did not specify this. It was suggested that the probation period should be two or three weeks rather than at the point when the student meets eligibility requirements. The board removed the previous statement regarding becoming ineligible if a student has a failing grade. Consensus was to revise the first draft to: Eligibility will be determined at the end of each quarter along with PowerSchool grade checks every three weeks. If a student participant has a current GPA of less than 2.0, that student will be considered on academic probation. While on academic probation, a student participant may practice and play in games. However, if the student participant has not achieved a GPA of 2.0 at their following three week grade check. They will then become ineligible and unable to compete or play in games. Grade checks may be done at any time to determine if eligibility has been restored. If you become ineligible at the end of the school year, the board believed that that student should start the next school year on academic probation unless they improved their grade in Summer School. Coaches and teachers will be given a list of students who are on academic probation or are ineligible following each three-week grade check. **Policy #3395** included changes to the drug testing policy making it less punitive and more helpful to students struggling with drug abuse. However, they still wish the policy to be a deterrent and wanted to clarify the process. Revisions to the first reading included: Including the consequence of missing one game/activity once a student has a first positive urine analysis. Along with specifying that the student must complete the approved drug or alcohol assistance program within 30 calendar days and that it will be done at the parents expense. Also the following

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urine analysis must be done within the 30 calendar days of the first positive. The second “confirmed positive” that school year will have the same maximum 30 calendar days to complete a *different* board approved drug and alcohol abuse program. Again at the parents expense and with the same necessary two clean urine analysis within 30 calendar days. The student may not compete in activities/games after two positive tests within the school year, however they may still practice. On the third confirmed positive within the same school year, the student will be suspended from all extracurricular activities for the remainder of the school year. In order to restore eligibility for the next school year the student must appeal to the Athletic Director for reinstatement AND be drug-tested with a negative result. The drug testing consent form will be moved out of policy and be renamed as **#3395F**. **Policy #4105** was revised to reflect current practice of allowing public comment only on open session agenda items and **#4105F** was also revised to make it easier to fill out. The board consensus was to change the proposed revision to allow patrons to turn in request forms until the Public Input item comes up on the agenda and on **#4015F** to add a check box for those wishing to speak on any or all agenda items. **Policy #5810** eliminated comp time for teachers using their prep time to cover for other teachers and instead pay them by the hour. The board requested that the rate of pay be changed to \$25 per hour and directed Mrs. Bridwell to pay out in September all accumulated comp time at the current daily substitute rate. Moved by Trustee Turner to approve first readings of the policies stated on the agenda as with revisions as discussed; seconded by Trustee Gossi; motion carried.

Board Policy Review 2nd Reading. Policies #1120, #1600, #1610, #2506, #2530, #3000, #3570P, #8605 were presented for a second reading. Moved by Trustee Bogaard to approve these policies stated on the agenda as presented; seconded by Trustee Gossi; motion carried.

The board took a brief recess.

Moved by Trustee Turner to go into executive session as per Idaho Code 74-206(a)(b) for the purpose of personnel; seconded by Trustee Gossi; motion carried at 9:02 p.m. by roll call votes as follows: Trustee Bogaard—yes; Trustee Gossi—yes; Trustee Whitmarsh—yes; and Trustee Turner—yes. Present in executive session were the previously named trustees, Dr. Brown, Mrs. Bridwell and Mrs. Lemmon. The board discussed personnel. Trustee Turner abstained due to familial ties and left the session and the board room at 9:10 p.m. The board discussed personnel and returned to regular session at 9:12 p.m.

Moved by Trustee Bogaard to offer Ardonna Bobryk one of the open para positions; seconded by Trustee Gossi; motion carried.

Trustee Turner rejoined the meeting at this time.

Moved by Trustee Bogaard to offer contracts to Andy Rebon, Chad Hoskovec, Jesse Coit, Caleb Johnson, Nick Gonzales, and Kyle Vader for football coaching to be paid within the budget of \$4,500 as the head coach sees fit; seconded by Trustee Turner; motion carried.

Moved by Trustee Turner to adjourn; seconded by Trustee Gossi; motion carried at 9:17 p.m.

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Catherine Bridwell, District Clerk