

## RECORD OF PROCEEDINGS

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**Joint Hagerman School District No. 233**  
**Gooding and Twin Falls Counties, Idaho**  
**Minutes of Regular Board Meeting and Annual Budget Hearing**  
**June 20, 2022**

Chairman Whitmarsh called the meeting to order at 6:03 p.m. in Room 7 of Hagerman Jr./Sr. High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Dagny Bogaard, Phil Gossi, Brian Moore, and Jamie Turner. Also present were Superintendent Dr. Jim Brown, Suzie Heller, Shawnee Zelenka, Ricky Fritz, Josh Mavencamp, Kristy Whitmarsh, and Ashley Cook.

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Gossi to approve the current agenda as presented; seconded by Trustee Bogaard; motion carried.

### Consent Agenda

Questions: Property tax revenue is still short - will we get this money? Yes, the second half comes in July. Driver Education - no revenue received yet - will we get this money? Yes, some was received in June and the final reimbursement will be in July. ESSER II - Why are there no revenue funds or carryover? We didn't know the amount of ESSER II until after the budget was set. During the audit later that summer, the revenue was accrued as receivable and current year revenue is posted against it. Why do IDEA School-Age and Title II-A have more expenses than revenue? Federal funds must be spent and then reimbursed, so this money will be received later. Moved by Trustee Turner to approve the minutes of the May 16, 2022, regular meeting; the June 1, 2022, and June 8, 2022, special meetings; the bills; and the financial reports; as presented; seconded by Trustee Bogaard; motion carried.

### Public Input

Ashly Cook mentioned that she has come into the school multiple times and found no one at the office. She was able to go to her children's classes with no staff member ever seeing her or speaking to her. She is concerned about safety and would like to see some changes made.

### Administrative Report

Superintendent Dr. Jim Brown reported enrollment at the end of the year dropped slightly. All certified teachers have been hired for next year. He mentioned the huge teacher shortage statewide and remarked that the district is in a great position and will begin filling classified positions. All varsity coaches except boys' basketball have been hired. Open gym dates have been set for student athletes and camps are taking place over the summer. This is the final week of summer school, with 33 elementary students and 23 high school students attending. The superintendent of Wendell, Tim Perrigot, allowed the district to use a handicap-accessible bus earlier this year, as did the superintendent at the Idaho School for the Deaf and Blind and Dr. Brown thanked them. Dr. Brown asked Josh Mavencamp to report on the new scoreboard. Josh told the board that the scoreboard is finished, but needs to be paid for and installed. Mrs. Bridwell asked that he provide a copy of the invoice so she can pay the district share of \$3,000.

Mr. Mavencamp is prepared to dig out the holes, pour the cement, and stand up the score board. It will require a third post. He asked about salvaging the existing score board and Mr.

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Gossi volunteered to bring a boom truck to get the sign down. Josh plans to start the week of July 12, 2022, and then will come in the last week of July and put up the new board. Trustee Moore offered to turn off the power and help get the new sign wired in. Dr. Brown will try to sell the scoreboard along with the other obsolete equipment this summer, and will try to get the word out through the Hagerman Valley News publication. The board thanked the booster club for the scoreboard and also for sending students to football camp. Dr. Brown continued his report with comparison of ISAT scores of Hagerman students to state averages. Math scores in almost every grade were below state averages, while ELA scores were mostly above average. Dr. Brown showed the board the state ISAT cut scores and explained how they are used to measure whether or not a student made a year's growth in a year's time. Dr. Brown updated the board on the progress on the strategic plan. A draft of the plan has gone out to the committee for final input, after which the plan will come to the board for input and feedback. Dr. Brown let the board know that a part-time person has been hired to assist Charles and a paint crew has also been hired.

Information Items

School Building and Grounds Security. Dr. Brown thanked Ashley Cook for her earlier input and mentioned that the issue of building safety has been on the radar for some time. Dr. Brown explained that there is a fence that can be locked in the morning at the high school and around the elementary school playground. One of the major improvements planned will be to make sure that the front offices in both buildings are always manned. One of the suggestions is to have the attendance secretary in the high school buzz people in the front door from a station in the library. The elementary school would need to have an electronic door lock installed so the secretary can buzz in visitors. Dr. Brown and Mr. Cottam, along with Detective Damron, met with Nick Andreason of M2 Automation last week and have engaged the firm to do a comprehensive evaluation of the district for security needs. Once the evaluation is complete, the company will put together a 10-year plan that the district can use to prioritize and budget for projects. The ag shop is another problem. There is no fence and the overhead doors are frequently open throughout the day. Trustee Gossi suggested that putting more cameras in the area might deter activity. Trustee Moore asked if the fence behind the elementary school was high enough. Dr. Brown explained that the fence is currently broken and will need to be repaired. Trustee Bogaard asked about student training on safety measures. Dr. Brown said there would be training for students, as well as for staff, and that the district will attempt to give more support to students who are at risk. Suggestions for open campus at lunch included having a duty person to let students in after breakfast and lunch, or opening the doors for brief periods during meal times. The security program will be strictly enforced with both staff and students. Ricky Fritz suggested closing the street in front of the ag shop during school hours,

with limited access. Trustee Whitmarsh explained that building safety is part of the strategic plan, and public input and participation is encouraged.

Curriculum Selection Process and Procedure Review. Chairman Whitmarsh reviewed the policy pertaining to curriculum selection and adoption. He explained that curriculum is part of the

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strategic plan and a committee is in place. Dr. Brown talked about curriculum alignment K-12 and how that happens. The district might get information from the state, from other districts, teachers, and might even pilot a curriculum prior to making a recommendation to the board. The selection committee differs depending on grade level and subject area. Once the committee has come to a decision, the recommendation is taken to the board for final decision. Recently the district has adopted a reading-language curriculum K-6, but it hasn't proved to be very good for grades K-2. The goal is to make sure any new K-2 curriculum is aligned with grades 3-6. Dr. Brown explained that committees are made up of teachers who are going to be using the new curriculum and community members who wish to be involved. It is also important to make sure that the curriculum is sequential. Staff is already working on selecting a new math curriculum. Criteria for choosing curriculum include whether or not it is research-based, state approved, or used by other districts. Currently many high school subjects do not have textbooks. Experienced teachers in these subjects have been choosing resources to use to accomplish their learning goals.

Introduction of New Staff

Dr. Brown introduced the new junior high math teacher and AD Corey Bobryk, who spoke to the board over the phone.

Annual Budget Hearing

Business Manager Cathy Bridwell presented the 2022-2023 budget and answered questions. Moved by Trustee Gossi to approve the budget for 2022-2023; seconded by Trustee Moore; motion carried.

Action Items

Teacher Retention Options for 2022-2023 - Teacher Retention Committee. Suzie Heller reported on behalf of the committee. The committee asked for help with health care costs for single employees. This is against the rules of the contract with the state, so another option might be to give them other opportunities for making extra money. Another request was for a full-time substitute teacher for the elementary school. The board discussed the need for this to provide consistency for students and teachers. The high school staff had asked for a duty-free lunch, which is in policy but was not adhered to last year. With the change in administration, this has been addressed. Moved by Trustee Moore to hire one full-time substitute teacher for the district; seconded by Trustee Gossi; motion carried. Mrs. Heller brought up some other

options discussed by the committee, one of which was reimbursement to teachers for credits. The board was in favor of this idea, which could be addressed in policy at a later date.

K-2 Reading Curriculum (Super Kids) Adoption. Shawnee Zelenka and Hermelinda Leija presented information on a proposed curriculum for reading in grades K-2. Moved by Trustee Turner to approve the SuperKids reading program for grades K-2; seconded by Trustee Bogaard; motion carried.

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Adult Lunch and Breakfast Price Increase. The district food service director, LuAnne Coates, has recommended that adult lunch prices be increased by \$.50 to \$4.45 and adult breakfast prices be increased by \$.15 to \$2.75. Moved by Trustee Bogaard to approve the recommended rates; seconded by Trustee Moore; motion carried.

Vendor Contract Renewal - Physical Therapy. A contract with Steppin' Stones for physical therapy services for 2022-2023 was presented. Moved by Trustee Gossi to approve the contract as presented; seconded by Trustee Bogaard; motion carried.

Student Transportation. Mid-Columbia Transportation is interested in bidding on the contract if the district can assist in finding drivers. One suggestion was to have coaches get a CDL so they can drive on trips. Paras could drive without affecting their hours with the district since they would be employed as a bus driver by Mid-Columbia. Consensus of the board was to move forward with this plan as quickly as possible.

Board Policy Review 1st Reading. Moved by Trustee Gossi to approve the first reading of policies #1120, #1600, #1610, #2506, #2530, #3000, #3570P with the exception of list of items staying as is, and #8605 (taking out text messaging sentence); to table #2460 and #4105; and to reject adding new policies #2640, #8320 and #8520, seconded by Trustee Turner; motion carried.

### Executive Session

Moved by Trustee Bogaard to go into executive session as per Idaho 74-206(1)(a)(b) for the purpose of personnel; seconded by Trustee Turner; motion carried at 9:45 p.m. by roll call vote as follows: Trustee Moore—yes; Trustee Turner—yes; Trustee Whitmarsh—yes; Trustee Gossi—yes; Trustee Bogaard—yes. Present in executive session were all board members, Dr. Brown and Mrs. Bridwell. The board discussed personnel and returned to regular session at 9:58 p.m.

Dr. Brown explained that no certified candidates have applied for either the math or science openings and he recommended offering the positions to non-certificated candidates and placing them on a plan for alternative authorization. Moved by Trustee Turner, that since no certified

candidates are available, an emergency situation exists, and to offer teaching contracts for high school math to Nicole Standal, for high school science to Emily Osterhout and to place both on plans for alternate authorization; also to offer a contract for junior high volleyball to Sheena Hoskovec; with all contracts for the 2022-2023 school year; seconded by Trustee Moore; motion carried.

Moved by Trustee Gossi to adjourn the meeting; seconded by Trustee Turner; motion carried at 9:59 p.m.

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Catherine Bridwell, District Clerk