

## RECORD OF PROCEEDINGS

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**Joint Hagerman School District No. 233  
Gooding and Twin Falls Counties, Idaho  
Minutes of Regular Board Meeting  
May 4, 2022**

Chairman Whitmarsh called the special meeting to order at 6:00 p.m. in Room #7 of Hagerman Jr./Sr. High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Dagny Bogaard, Phil Gossi, Jamie Turner, and Brian Moore. Also present were Superintendent Dr. Jim Brown, District Clerk/Business Manager Cathy Bridwell, and Daniel Knapp.

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Bogaard to approve the agenda; seconded by Trustee Turner; motion carried.

### High School Interview Committee

Dr. Brown presented the board with his plan for the makeup of the hiring committee for the high school principal position. The board asked him to go over the candidates for the committee individually. Those suggestions were Shelly Regnier, Ray Hoffmann, Daniel Knapp, Leeland Johnson, Vicki Owsley, and Jared Hillier. If Jared isn't available, the board asked Dr. Brown to get Jared's recommendation for either Cindy Kinder, Richard Guess or Sheena Hoskovec. The board discussed the process and the rubric questions. It was suggested to ask if the candidates are interested in extra-curricular assignments. The plan is to have the committee screen the applications the first of next week and hold interviews on Thursday, May 12, 2022. Chairman Whitmarsh asked that an internet search be conducted for each candidate. Dr. Brown showed the board a sample rubric and questions for their information.

### Summer Maintenance Crew

Dr. Brown suggested opening a grounds/maintenance position for the summer to free up the maintenance director. He also asked to advertise for a paint crew supervisor to help student workers. Other student workers will be under the supervision of Lynn Arriaga through a program with the Idaho Division of Vocational Rehabilitation. Both new positions would be under the direction of Charles Rice. The positions would be eight hours per day four days a week for up to 10 weeks at a rate of \$12 per hour. Moved by Trustee Turner to hire a summer maintenance person and a paint person for 32 hours per week at \$12 per hour up to 10 weeks; seconded by Trustee Gossi; motion carried.

### Signing Bonus for Hard-to-Fill Positions

Dr. Brown recommended adding a bonus for science and special education positions. The board discussed the pros and cons of the proposal. Chairman Whitmarsh mentioned the need to reward long-term employees for their loyalty. The consensus was to wait to see if the bonus will be needed before making a decision.

### Executive Session

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Moved by Trustee Turner to go into executive session as per Idaho Code 74-206(1)(a) and (b) for the purpose of personnel; seconded by Trustee Moore; motion carried at 6:55 p.m. by voice vote as follows: Trustee Moore–yes; Trustee Whitmarsh–yes; Trustee Turner–yes; Trustee Gossi–yes; and Trustee Bogaard–yes. Present in executive session were all board members, Dr. Brown, and Mrs. Bridwell. The board returned to regular session at 8:27 p.m.

Moved by Trustee Turner to accept the resignations of William Maki, Christina Belknap, and Elaine Davis effective at the end of the school year; seconded by Trustee Bogaard; motion carried.

Moved by Trustee Turner to open positions for a special education para and a librarian/office assistant; seconded by Trustee Bogaard; motion carried.

Moved by Trustee Turner to revise Matt Cottam’s contract as discussed in executive session; seconded by Trustee Moore; motion carried.

Moved by Trustee Turner to approve a shared position of support bus rider for the rest of this school year for Dale and Cathy Cooper; seconded by Trustee Gossi; motion carried.

Moved by Trustee Turner to approve hiring Nick Gonzales as a high school math teacher for the 2022-2023 school year; seconded by Trustee Gossi; motion carried.

Moved by Trustee Bogaard to adjourn the meeting; seconded by Trustee Turner; motion carried at 8:35 p.m.

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Catherine Bridwell, District Clerk