

RECORD OF PROCEEDINGS

**Joint Hagerman School District No. 233
Gooding and Twin Falls Counties, Idaho
Minutes of Special Board Meeting
April 4, 2022**

Chairman Brian Whitmarsh called the special meeting to order at 6:00 p.m. in Room 7 of Hagerman Jr.-Sr. High School for the purpose of:

- A. State Health Insurance Plan (Action Item)
- B. 2022-2023 Staffing Needs (Action Item)
- C. Executive Session – Personnel
- D. Possible Action Arising from Executive Session

District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Dagny Bogaard, Phil Gossi, Brian Moore, and Jamie Turner. Others present were Superintendent Dr. Jim Brown, Mickinly James, Tad Elison, Miles Hall, Jessica Knapp and Leeland Johnson.

Chairman Whitmarsh led the Pledge of Allegiance.

Moved by Trustee Moore to approve the agenda; seconded by Trustee Gossi; motion carried.

State Health Insurance Plan. Business Manager Cathy Bridwell presented information on the state health insurance plan and answered questions from the board. The board looked at the results of the survey sent out to staff on March 29. There were 14 responses out of the 39 eligible employees who received the survey. Twelve were in favor of switching, one was neutral and one was against it. Chairman Whitmarsh didn't feel that the results were a large enough sample on which to base a decision. Moved by Trustee Moore to move to the state health insurance plan; motion died for lack of second. The board asked Dr. Brown to encourage those staff members who didn't respond to the survey regarding the state health insurance plan to do so prior to the April 18, 2022, meeting, when the item will appear again on the agenda.

2022-2023 Staffing Needs. Dr. Brown proposed adding a middle school teacher for the 2022-2023 school year due to the large number of students in seventh and eighth grades. He also proposed absorbing the PE position currently funded by the levy into the state salary apportionment, since the district will still be one position under-staffed if enrollment stays consistent and we are funded on enrollment. The district would have until the first week in September to look at enrollment numbers and then decide if the amount levied can be reduced. Dr. Brown told the board he thought this was the most fiscally responsible choice and would reduce the tax burden on property owners. Trustee Gossi asked what the high school principal thought and Dr. Brown replied that he has discussed this with Mr. Wadsworth and Mr. Wadsworth is in agreement. The board was also concerned with the high school's ability to absorb this bubble as the students move into grades 9-12. Dr. Brown assured them that due to small class sizes in the upper grades, the school was more than adequately staffed for this.

Moved by Trustee Moore to hire an additional teacher at the middle school level; seconded by Trustee Turner; motion carried.

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Executive Session. Moved by Trustee Bogaard to go into executive session as per Idaho Code 74-206(1)(a) and (b) for the purpose of personnel; seconded by Trustee Turner; motion carried at 6:57 p.m. by roll call vote as follows: Trustee Bogaard—yes; Trustee Gossi—yes; Trustee Turner—yes; Trustee Moore—yes; and Trustee Whitmarsh—yes. Present in executive session were all board members, Dr. Brown, and Mrs. Bridwell. Dr. Brown and Mrs. Bridwell left the session at 7:50 p.m. and Dr. Brown returned at 8:10 p.m. The board discussed personnel and returned to regular session at 9:15 p.m.

Moved by Trustee Turner to accept the resignation of Haley Henslee effective at the end of the school year; seconded by Trustee Gossi; motion carried

Moved by Trustee Turner to accept the resignation of Dr. Troy Easterday effective at the end of the school year and to advertise for a secondary science teacher; seconded by Trustee Bogaard; motion carried.

Moved by Trustee Turner to accept the resignation of Dana Strong effective immediately, release him from his contract, and to advertise for a secondary social studies/PE teacher for next year; seconded by Trustee Gossi; motion carried.

Trustee Gossi left the board meeting at this point. Moved by Trustee Turner to open the half-time music teacher position currently held by Nancy Gossi as required by Idaho Code for 2022-2023; seconded by Trustee Bogaard; motion carried. Trustee Gossi returned to the meeting following this motion.

Moved by Trustee Turner to open a secondary math position for 2022 2023 as the current teacher is not certified; seconded by Trustee Bogaard; motion carried.

Moved by Trustee Moore to offer contracts to all remaining certificated teachers for 2022-2023; seconded by Trustee Bogaard; motion carried.

Moved by Trustee Moore to adjourn; seconded by Trustee Gossi; motion carried at 9:25 p.m.

Catherine Bridwell, District Clerk