

Extra-curricular Activities Code
Hagerman School District
(Revised July 2021)

The philosophy of the extra-curricular programs at Hagerman High School is to provide a positive atmosphere for our students while teaching them to work with others as a team and to teach our young people how to be ladies and gentlemen in and out of the arena of competition.

School and schoolwork is one of the main reasons for our students being within our program, and is high on our list of priorities and goals. Attendance, attitude and success in the classroom are a direct reflection on our extra-curricular programs and we encourage our students to reach their academic potential.

Within our extra-curricular programs we attempt to prepare our students for success later in life by enhancing certain character traits: confidence, spirit, loyalty, respect, responsibility, cooperation, and self awareness.

Extra-curricular events provide the students with valuable opportunities to gain wisdom and grow as a person. We hope not only to teach these young people to win and lose with class, but to learn how to deal with success and failure later on in life.

Extra-Curricular Participation Philosophy

In organized Extra-Curricular activities, there is a need to create a certain amount of discipline so that all programs run smoothly. The Board believes that this discipline starts off the fields and courts. The Board's philosophy on this subject is that as long as everyone knows these rules, and when there is a violation, then the discipline must be accepted. Below are the basic training and conduct rules that the Hagerman School Extra-Curricular Program will operate under.

A NOTICE OF RISK

STUDENT ATHLETES AND THE STUDENT'S PARENTS, GUARDIAN OR CUSTODIAN NEED TO BE AWARE THAT SPORTS ACTIVITIES CAN BE DANGEROUS AND INVOLVE RISK OF INJURY. WHEN A STUDENT PRACTICES, PLAYS OR PARTICIPATES IN ANY SPORT OR ATHLETIC ACTIVITY, THE ATHLETE MUST FOLLOW INSTRUCTIONS GIVEN BY THE COACHES/ADVISORS REGARDING PLAYING TECHNIQUES, TRAINING, TEAM RULES AND/OR CONDUCT.

Student Body Activity/Athletic Cards

Students may purchase athletic cards during registration or at the high school office. All students participating in extra-curricular activities are **REQUIRED** to purchase a student body athletic card. Each card entitles students to play in all Hagerman High School athletic programs. It also allows them to attend home activities and receive a discount at away games.

Expectations for the Student Participation

Extra-curricular program or activity whether or not the student is acting as a representative of the school. Participants include, but are not limited to, student council, players, and managers, members of the pep band, drill team, Future Farmers of America, Business Professionals of America, statisticians, cheerleaders, trainers, and anyone involved in an activity governed by the Idaho High School Activities Association. Everyone associated with an extra-curricular activity is of equal importance.

Hagerman Code of Conduct: Hagerman School District #233 promotes the highest code of conduct among its students. The school district expects the students who participate in extra-curricular activities to behave in a manner that will bring credit to the school district and to themselves. To promote and sustain this high level of conduct, the following rules and regulations and the accompanying consequences have been developed.

Rules and Regulations

The following rules and regulations shall apply to all students participating in any

- A. Extra-curricular participants will not enter into behavior **at school or elsewhere**, which could be determined as misconduct. Such misconduct will be dealt with by the individual coach/advisor, Athletic Director, and/or administration and may include suspension from competition/activity or other disciplinary measure (s).

Misconduct includes but is not limited to:

1. Violation of Idaho High School Activities Association rules governing student behavior at athletic events. (See Athletic Director for IHSAA rules)
 2. Violation of the Code of Conduct of Hagerman Jr/Sr High School
 3. Violation of the code of Etiquette of Hagerman Jr/Sr High School
 4. Drug and Alcohol Policy.
 5. Grades, school/classroom rules and attendance (including tardies).
- B. Extra-curricular participants shall not be absent from practice without the permission of the coach/advisor. An unexcused absence from practice (if the coach/advisor requires attendance) will result in a consequence of lack of playing time, or a one game/activity suspension. Additional unexcused absence may result in being removed from team/activity. A NO CALL, NO SHOW from a student-athlete is considered an unexcused absence.
 - C. Parental requests for student absence from practices shall be presented to the coach before absence has occurred (except in emergency situations).
 - D. Student participants are governed by the HJSD Policies and Hagerman Jr/Sr High School Student handbook. Student-athletes are expected to maintain a high standard of behavior in all circumstances.

Hagerman Jr/Sr High School Extra-Curricular Policy (Classroom grades):

Hagerman Jr/Sr High School teachers will notify each student when he/she has fallen below 70% in any subject. Students will be required to attend tutoring, or remediation, if they have a grade below 60%. Communication between Athletic Director, Administration, and the teacher will determine if the student has passing grades.

In order to be eligible in any Hagerman Jr/Sr activity (all extra-curricular events) a student must have met the IHSAA requirements. In addition to these standards a student must maintain a weekly 2.0 GPA and at least a “D” average in each class. Participants who fail to raise the grade to a passing level will remain ineligible until standards are met.

When a participant becomes academically “ineligible” two times during a season, the participant’s further involvement will be reviewed by coaches and/or the administration. (Exceptions to this rule will be based on individual assessment and the student’s effort and citizenship. Coaches, teachers, and administration will discuss exceptions to the rule.)

IHSAA (Idaho High School Activities Association) Eligibility Policy 7 Period Schedules:

8-1 ACADEMIC

To be academically eligible for athletics, a student must be enrolled full-time in his/her school, on target to graduate based on State Board of Education graduation requirements, and have received passing grades and earned credits in the required number of courses during the previous reporting period. Equivalency is determined by the following criteria:

- | | |
|---------------------|--------------------------|
| 3 classes attempted | must pass all three |
| 4 classes attempted | must pass at least three |
| 5 classes attempted | must pass at least four |
| 6 classes attempted | must pass at least five |
| 7 classes attempted | must pass at least five |
| 8 classes attempted | must pass at least six |
- a. Students participating with a cumulative GPA below 2.0 must have an academic improvement plan in place as developed by the local school district. This plan must include monitoring, additional assistance, time provided for assistance, and an appropriate timeline. (The number of students with an academic improvement plan will be reported on the Eligibility Verification Report).
 - b. Being "on target to graduate by State Board of Education requirements" means: a student not having the necessary number of credits to graduate with their class through the normal school day program, must have a graduation plan that provides for receiving a diploma by the end of the summer following their senior year in order to be eligible for activity participation. (The number of students with a graduation plan will be reported on the Eligibility Verification Report.)
 - c. Schools may adopt stricter academic eligibility policies.

Alcohol, Tobacco and Illegal Drug Policy

Any participant found to have used alcohol, tobacco, or illegal narcotic drugs will be disciplined in keeping with the following HJSD Drug Policies: *3300 Drug Free School Zone, 3305 Prohibition of Tobacco Possession and Use, and 3320 Substance and Alcohol Abuse*. The Board or its designee will be the final voice in implementation of discipline under this policy.

Violations of the extra-curricular policy shall be confirmed by one or more of the following: self-disclosure by the participant, disclosure by parent/guardian, police report, drug test results, or staff member who witnesses violation (staff members are required to contact police/authorities when witnessing illegal acts).

Student responsibility:

Participants are on their honor to monitor their own ranks and to work with the coaches and administration on enforcement of these regulations.

1. Participants who, by their presence or support (association), give approval or sanction to any of the illegal activities noted above shall be subject to discipline (i.e. loss of quarters, game, or starting position).
2. Participants are on their honor to cooperate in discussing allegations regarding themselves.

Hagerman Jr/Sr HS Code of Etiquette:

- A. Students participating in extra-curricular events shall conduct themselves with proper etiquette and perform in such a way that they will develop lasting friendships for themselves and Hagerman Schools.
- B. Student actions that poorly represent himself/herself and Hagerman School District (i.e. vandalism, dui, theft, assault, any felony or misdemeanor etc...) will:
 1. Be treated the same as an alcohol or drug violation using the 3 step process.
2. Exceptional Situation: when an act/crime is committed in season or out (including summer vacation) that is so severe the District may remove the student from all activities for the year or permanently if necessary.
- C. Discipline action given may result from student conduct not related to school activity.
- D. All disciplinary action must be approved by the administrator.

First Confirmed Positive Test

- a) The student will be ineligible for competition in all extra-curricular activities sponsored by the District for a period of 2 weeks. The student will be held out of competition respective to the season they are in. Two weeks equals two football games, four volleyball matches, four basketball games, two golf matches, and two track meets. A violation at the end of a season may involve two sports (i.e. 1 football game and 2 basketball games, BPA and FFA members will not attend the next two competitions). The student will continue to attend practice during this time.
- b) If the violation includes drugs the student will consent to frequent drug testing. (students already consent to random testing)

Second Confirmed Positive Test

- a) The student will be removed from athletics/activities for the season or a period of no less than 9 weeks of competition. This discipline period may involve two seasons.
- b) If this is a second drug or alcohol offense the student will obtain, at the family's request, a drug and alcohol assessment conducted by a certified alcoholism/drug abuse counselor and follow the recommendations thereof. A release of information to the school district is required.

Third Confirmed Positive Test

The student will be removed from all teams or activities for the remainder of the school year or a period of no less than 3 seasons. Drug and alcohol assessment should continue if it applies. At the end of the discipline period the student must appear before the School Board to be considered for reinstatement.

Post-Suspension Eligibility

Students who test positive and are suspended from extracurricular activities must be retested and test negative prior to being allowed to participate in any extracurricular activities. If the suspension terminates during a sports season, or after an enrollment period for any other extracurricular activity has expired, the student is not eligible to participate until the next enrollment or try-out period occurs.

General Provisions

1. The results of the tests will be disclosed only to the student and parent/guardian, and those school personnel who have a need to know.
2. The test results will be kept for only one (1) year.
3. If it is reasonably suspected that a student participant is using drugs or alcohol, this district's policy on student drug and alcohol use will be followed.
4. If a parent/student disputes the results of testing, the student/parent will be responsible for the costs of the re-testing. The district will not pay the costs of any substance and alcohol abuse program or ongoing urinalysis testing for a student who has a confirmed positive test. If the school requests an additional laboratory test, the school will assume responsibility of the cost for such test.

Discipline Appeal Process:

Participant and or guardian may appeal a discipline decision through the following process:

1. Contact Administration a meeting will be set up for participant and guardian to meet with Principal, Coaches, Advisors.
2. If still not satisfied the participant must appeal directly to the School Board. The Board will make the final decision.

Athletic Insurance

Athletic insurance will be required of all students participating in interscholastic athletics. The only students exempt from this policy will be those who have assigned release from their parents stating they have insurance. All athletes must be covered before the **first** practice of the season.

Student Enrollment & Attendance

- A. Students participating in extra-curricular activities shall be enrolled in at least 4 classes (credits) per trimester.
- B. Students shall attend ALL of their enrolled classes on the day of the event or they are not to participate in the activity (exceptions will be determined by the principal).
- C. Doctor's visits, funerals, and school field trips do not count against a student.

Transportation Policy

Participants are responsible for their own transportation to events within a 51 mile radius. Parents/guardians are responsible for transportation to and from games. (The superintendent has the discretion to provide busing due to inclement weather). The district will provide transportation to games/events beyond 51 miles.

Parent-Advisor/Coach Relations: Chain of Command

IT IS NEVER PERMISSABLE TO APPROACH A COACH/ADVISOR DURING OR AFTER A GAME/EVENT!

In the event that a parent has a grievance with the coach/advisor, the following procedures will be followed:

1. The first step is to contact the coach/advisor and have a dialogue between coach/advisor and parents. Proper time and place must be taken into consideration in making these contacts.
2. If not satisfied, then the parties involved will contact the activities director. All parties shall be present at the meeting.
3. In the event that there is still a problem, the principal should be involved, with all parties present.
4. When the situation cannot be resolved, then the involvement of the superintendent is the next step, and he/she may wish to involve the school board.

Code of Ethics:

Coaches/Advisors

A coach/advisor must demonstrate leadership, integrity, responsibility, self-control, and knowledge of rules and regulations of the sport he/she is coaching. Honesty and sportsmanship at all times is needed on and off the playing field or court. The coaches/advisors should act in a responsible and professional manner as a visible representative of the school, community, and the profession.

Participants

The role of the participant is to accept and understand the seriousness of their responsibility and the privilege of representing the school and community. The participants live clean and play hard for the love of the game/activity. They win without boasting and lose without excuses and never quit. They respect officials and accept their decisions without question. They never forget that they represent their school.

Preseason Meeting:

A meeting at the start of every school activity will be mandatory. This meeting will consist of the advisor/coaching staff and the student participant. The purpose of the meeting is to discuss expectations, rules and other matters in dealing with the activity. Parents are encouraged to attend if possible. The purpose of the meeting is to discuss expectations, rules and other matters in dealing with the activity.

Parents

The role of the parent is to support the extra-curricular participant. They appreciate the level of play that is shown and understand that it is a learning experience. They talk positively about the team/group, its participants and the school. They exercise self-control and display good judgment in every action.

If a cut down in players occurs, the advisor/coach will explain his/her system in which he/she will determine who makes the team. The number of players on the team will be determined at the coaches/advisors discretion.

The Hagerman Board of Trustees believes that the extra-curricular rules are very basic, but also very important. Therefore, the board feels that participants and their parents should indicate by their signatures that they know these regulations.

- Participants shall not participate in the Hagerman extra-curricular activity without reading and signing this document.
- Parents must also sign this document to allow their child to participate in the extra-curricular activity.

Student

Signature _____

Parent/Guardian

Signature _____

Date _____

Hagerman Joint School District #233 Drug/Alcohol Testing Consent Form

I understand that my performance as a participant and the reputation of Hagerman School District's extracurricular programs are dependent, in part, on my conduct as an individual. Therefore I hereby agree to accept and abide by the standards, rules and regulations set forth by the Hagerman School District Board of Trustees and the sponsors for the activity in which I participate.

I understand that as part of the physical examination requirement for participation in Hagerman School District #233 athletic/extra curricular programs, participants are subject to random drug and/or alcohol testing. This testing will be provided to the student participant without charge to the student or his/her parents/guardians. If the testing has a positive finding for illegal drugs, a comprehensive drug test will be required at the expense of the student and/or parents/guardians.

No student will be allowed to participate in any athletic/extra curricular event until this form is completed and the physical examination is on file with the District.

I authorize the release of information to the Hagerman School District #233 and to the parents and /or guardians of the student regarding the results of drug tests conducted as a part of subsequent random testing performed by the District.

I have read and understand the Hagerman School District policy on random drug and alcohol testing. I consent to random drug and alcohol testing while involved as a student in any IHSA sponsored activity at Hagerman High School. I will follow Hagerman School District policy as it relates to random drug and alcohol testing.

This shall be deemed consent pursuant to the Family Education Right to Privacy Act for the release of above information to the parties listed above.

Student Signature

Date

Parent/Guardian Signature

Date