

RECORD OF PROCEEDINGS

**Joint Hagerman School District No. 233
Gooding and Twin Falls Counties, Idaho
Minutes of Regular Board Meeting
December 13, 2021**

Chairman Whitmarsh called the meeting to order at 6:07 p.m. in Room 7 of Hagerman Junior-Senior High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Phil Gossi, Monte Osborne, and Jamie Turner. Brian Moore was absent. Other guests were Shawnee and Abigail Zelenka, Jolinda Solosabal, Cindy Kinder, Sheena Hoskovec, Christina Belknap, Dan Knapp, and Melissa Lemmon. Several students were also present.

Chairman Whitmarsh led the pledge of allegiance.

Moved by Trustee Osborne to approve the current agenda; seconded by Trustee Gossi; motion carried.

Special Reports/Activities

Staff Activity Report. Jolinda Solosabal reported on her class's recent project on natural disasters. Students showed their posters and shared the news reports they created about their disasters.

Employees of the Month. Assistant Principal Troy Easterday presented the high school classified employee of the month award to Christina Belknap. Dr. Brown presented the certified employee of the month award to Shawnee Zelenka.

Consent Agenda

Trustee Gossi questioned the shipping on the K-Log invoice. Since it's for the special education department, the items weren't available locally. Trustee Whitmarsh asked about the credit for maintenance supplies, which was moving them from the general fund to ESSER funds. Moved by Trustee Turner to approve the minutes of the November 15, 2021, regular meeting; the bills; and the financial reports as presented; seconded by Trustee Gossi; motion carried.

Public Input

A request was made by Cindy Kinder to speak about the staff survey for the website. She will make her comments when the item comes up on the agenda.

Administrative Reports

Superintendent Dr. Jim Brown reported that overall enrollment is stable. He presented information on progress monitoring for this month compared to last year in December, which show overall improvement, despite some areas of regression. He also explained what kind of information can be obtained from the interim block ISAT assessment for grades 3-6 in ELA and Math. Tutoring in the elementary school continues with more than 50 students attending. Mrs. Scott, Mrs. Gossi and Mrs. Brown are also doing enrichment activities with students who choose to attend. Dr. Brown announced the ARGHH students of the month. He has finalized the strategic plan presentation and is holding small group events to get the information out to the public. His first group meeting will be tomorrow with the

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Hagerman Booster Club. He invited those present to consider hosting a cottage meeting. Dr. Brown also shared some recent PD opportunities for staff. He reported 9 days of student suspension in the high school during November. All new sinks for the elementary school have been installed. The shut-off valve for the sprinkler system needs repaired and some painting needs finished. Wires in the old gym and some replacement laptops are on the list for the IT department. The IT department still needs to set up the online enrollment program for the district. Proposed legislation from the IASA includes all-day kindergarten and enrollment-based funding instead of ADA, as well as changing the career ladder placement for out-of-state hires and administrators returning to the classroom. The board asked about the IT ticket system currently in place. They would like to see the work completed to date.

Dr. Easterday presented the report for Mr. Wadsworth, who is ill. Mr. Wadsworth had a phone call from someone who complimented the behavior of the athletes who attended the recent tournament in Nevada. He thanked Melissa Wise for resurrecting the alumni basketball game over Thanksgiving. There is a junior high play tonight put on by the drama class. Junior high girls' basketball is wrapping up and the other basketball seasons are in full swing. Mr. Wadsworth and Dr. Easterday are working on a dual-credit teleconference involving nearby schools. He will provide more information at the next meeting. Dr. Easterday thanked the staff for putting in time helping students as the semester ends.

Information Items

Report on ISBA Conference. Trustees Gossi, Moore and Whitmarsh, along with Dr. Brown and Mrs. Bridwell attended the annual ISBA conference in November. Trustee Gossi, Trustee Whitmarsh, Dr. Brown and Mrs. Bridwell reported on some of the workshops they attended.

Review of Book Selection Process. Trustee Osborne asked the board to look at the current board policy on library books and curriculum. Currently the librarians in both buildings are in charge of choosing books and curriculum is chosen by the teachers. Dr. Hoffmann is monitoring the mental health lessons and Mr. Wadsworth and staff are also helping to decide which topics should be avoided.

Action Items

Out-of-State Trip Request. This was added to last month's agenda as an emergency addition action item. According to legal advice, this item did not meet the qualifications of an emergency and should not have been added or acted upon. In order to self-cure this violation, it was added to this agenda. Moved by Trustee Gossi to approve the out-of-state trip to Nevada and Utah for the basketball teams retroactive to 12/2-4/2021; seconded by Trustee Turner; motion carried. The board discussed doing a blanket approval for out-of-state trips at the beginning of each year to avoid this in the future.

Staff Survey for Website. The board has not reviewed or published any staff surveys in the recent past. Any old surveys that may have come up on the district website have not been approved by the board.

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Chairman Whitmarsh presented a draft of a survey that he got from Bruneau-Grandview School District and modified to fit Hagerman. The new survey will be distributed to staff by the ISBA instead of being available on the website. Any comments that involve personnel issues will not be reported in the results but will be dealt with separately. The survey will state that it is not a form to use for a grievance but only to obtain information. Chairman Whitmarsh went over the questions with the board and considered input from the board, Mrs. Kinder and Mr. Knapp. The board discussed strategies for educating staff and the public on how board meetings work and how and when to communicate with the board. Trustee Turner suggested putting it in Dr. Brown's presentation on the strategic plan, and on the district's Facebook page. It is already on the district website. The board also discussed frequency of surveys and the consensus was to start with one and see what the response is and then decide if there should be a follow-up survey. Chairman Whitmarsh will send the final survey to the ISBA so it can be checked for legality prior to sending it out to staff before Christmas. The board requested the survey deadline to be January 7, 2022, and to ask the ISBA to get the results back to the board by the January 17, 2021, board meeting. Dr. Easterday asked for a reminder to staff after the break and prior to the deadline. Moved by Trustee Turner to approve the survey questions as discussed pending approval by the ISBA, to be live December 20, 2021, through January 7, 2022; seconded by Trustee Gossi. Discussion: Trustee Osborne suggested that the survey inform staff that any surveys containing names will not be considered. Moved by Trustee Osborne to amend the motion with the change as discussed; seconded by Trustee Gossi; motion carried to approve the amendment. Moved by Trustee Turner to approve the amended motion; seconded by Trustee Gossi; motion carried.

The board took a brief recess.

Annual Policy Review. The board conducted the annual review of policies #3010; #3285; #3295; #3300; #3320; #3345; #3530; #4210F1; #7250; #7240; #7305; #7500; and #8170. Revisions to several policies were suggested and questions were asked about others that Mrs. Bridwell will research and bring back to a subsequent meeting.

Board Policy Revisions 2nd Reading. Moved by Trustee Gossi to approve the second reading of Policy #1650; seconded by Trustee Turner; motion carried.

Executive Session

Moved by Trustee Turner to go into executive session for the purpose of personnel as per Idaho Code 74-206(1)(a)(b); seconded by Trustee Gossi; motion carried at 8:45 p.m. by roll call vote as follows: Trustee Gossi–yes; Trustee Turner–yes; Trustee Osborne–yes; Trustee Whitmarsh–yes. Present in executive session were the previously named board members, Dr. Brown and Mrs. Bridwell. The board discussed personnel and returned to regular session at 11:22 p.m.

Moved by Trustee Turner to hire Melissa Boyd as a special education para; to hire Jesse Clausse and Josh Mavencamp as junior high boys' basketball coaches; and to allow Haley

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Henslee to teach part-time starting second semester; seconded by Trustee Gossi; motion carried.

The next meeting will be January 17, 2022.

Moved by Trustee Gossi to adjourn; seconded by Trustee Osborne; motion carried at 11:27 p.m.

Catherine Bridwell, District Clerk