

RECORD OF PROCEEDINGS

**Joint Hagerman School District No. 233
Gooding and Twin Falls Counties, Idaho
Minutes of Regular Board Meeting
November 15, 2021**

Chairman Bryan Whitmarsh called the meeting to order at 6:00 p.m. in Room 7 of Hagerman Jr.-Sr. High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Phil Gossi, Monte Osborne and Brian Moore, who attended via Zoom. Also present were trustee-elect Jamie Turner, Superintendent Dr. Jim Bown, Secondary Principal Jaren Wadsworth, Associate Principal Dr. Troy Easterday, Jolinda Solosabal, Ricky Fritz, Terri Fisher, Dagny Bogaard, Leeland Johnson, and Josh Mavencamp.

Chairman Whitmarsh led the Pledge of Allegiance.

Approval of Current Agenda

Moved by Trustee Gossi to approve the current agenda; seconded by Trustee Osborne; motion carried.

Special Reports/Activities

Jolinda Solosabal spoke to the board about her recent training in positive behavior intervention and explained what activities are taking place in the junior-senior high school. Mrs. Solosabal's drama class put together a video that will be used to explain the core values of the school to new students.

Dr. Brown announced that the classified employee of the month was Sheena Hoskovec. Sheena was not able to attend due to a basketball game. Mr. Wadsworth announced that the certified employee of the month was Leslie Priebe, who was not in attendance.

Trustee Vacancy Zone #2

District Clerk Cathy Bridwell administered the oath of office to Jamie Turner, who was appointed by the board in October to fill the vacancy in Zone #2.

Consent Agenda

Mrs. Bridwell answered questions regarding the bills. Trustee Osborne asked who is screening books being purchased. Dr. Brown responded that he and the librarians do this as per policy. Trustee Gossi questioned the Amazon bill, which had a large amount listed as "basketballs". Mrs. Bridwell explained that it was eight balls and the district will be reimbursed by the PTV. He also asked about books from Houghton Mifflin, which are part of the textbook adoption for reading. He asked why the high school is paying a bill for hotel rooms for state track in November and Mrs. Bridwell explained that there had been an issue with the hotel getting the bill to the school in a timely manner. Trustee Gossi asked if the budget report could have decimals and Mrs. Bridwell agreed to add these in the future. Moved by Trustee Osborne to approve the minutes of the October 11, 2021, regular meeting; the bills; and the financial statements as presented; seconded by Trustee Gossi; motion carried.

Public Input

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One request concerning recruitment and retention of staff was received from Daniel Knapp, who will speak when the item comes up on the agenda.

Administrative Reports

Dr. Brown showed pictures of the ARRGH students of the month, the Veteran's Day activity, and the Fall Festival/Family Literacy night. Dr. Brown presented actual average daily attendance from the first reporting period, which came out to about 93%. This results in a loss of state funding of about \$45,000 when ADA drops below 95%. Superintendent Brown showed the board student progress toward benchmarks, which indicated good student growth from one year ago. Teachers did a great job with parent-teacher conferences, sharing with parents plans to ensure timely interventions instead of waiting until the end of the year. Dr. Brown shared numbers for boys' and girls' basketball programs, both elementary and secondary. Participation is up quite a bit this year at all grade levels. This is key to building a cohesive program. He also mentioned some of the professional development that occurred recently and to come. There were no out-of-school suspensions this month. Some maintenance projects are being finished before winter break. There are also some technology projects that need to be finished. Dr. Brown has responded to the department of safety regarding the violations on our recent inspection.

Principal Jaren Wadsworth showed KMVT news coverage from the recent Honor Drive for Veterans. Mr. Knapp's class made 41 signs that were awarded to veterans as they drove by. Parent-teacher conferences were done in the gym and feedback was good. A healthy youth survey will be sent out to students once Mr. Wadsworth has approved it. There is a basketball tournament in Wells, Nevada, coming up. The alumni basketball game is scheduled for November 26 in the old gym. Girls' basketball season has started and boys' basketball practice started today. Mr. Wadsworth asked Mr. Knapp to talk about FFA. Students placed second, third and sixth at the recent national conference and the Hagerman team placed 3rd in Baker City at the national range competition.

Moved by Phil Gossi to make an emergency addition to the agenda of a request for out-of-state travel for the basketball team due to the fact that the travel will occur prior to the next scheduled meeting; seconded by Trustee Turner; motion carried.

Information Items

Staff Recruitment and Retention. Mrs. Bridwell explained the data for the past two years shown in the report she created at the request of Chairman Whitmarsh. Mr. Knapp spoke and commended the district on the progress that has been made in the past two years. He is concerned about the number of staff who are unhappy with their jobs at this time. He feels the number one priority should be hiring experienced staff. He also thinks a lot of staff will be

looking for other jobs at the end of the year. Housing is an issue for hiring new staff. The district needs to do everything they can to keep the current staff. He suggested a staff survey every quarter to evaluate their department. Chairman Whitmarsh volunteered to look into a model survey to bring to the next board meeting.

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Action Items

Out-of-State Trip Request. Mr. Wadsworth requested approval for the basketball teams to travel to Nevada for a tournament. Moved by Trustee Turner to approve the out-of-state basketball trip to Wells and Wendover, Nevada; seconded by Trustee Gossi; motion carried.

Football Scoreboard Proposal. Josh Mavencamp presented a proposal for a new football scoreboard at a cost of \$28,000. The booster club asked if the school was interested in the project and if they wanted to contribute funding. Mr. Wadsworth explained how high school athletics are funded, which is mostly with fundraising. Mrs. Bridwell told the board the district pays for coach's salaries, the Hudl software, coaches' activity cards, and a small amount for other miscellaneous expenses. The district could conceivably contribute up to \$5,000 depending on what the budget for 2022-2023 looks like. There was discussion on who the commercial sponsors would be as the board wanted to ensure they are appropriate for a school setting. Trustee Turner suggested getting a cover for the scoreboard to preserve it. Moved by Trustee Turner to commit to \$3,000 of the cost and approve the project as presented for a new football field scoreboard; seconded by Trustee Gossi; motion carried.

Certification of Trustee Election Results. The board canvassed the results of the November 2, 2021, trustee election in Zone 1. Dagny Bogaard received 43 votes and Monte Osborne received 42 votes. Zones 4 and 5 were uncontested and did not require an election. Moved by Trustee Osborne to certify the results of the Zone 1 trustee election with Dagny Bogaard the successful candidate and also to declare Bryan Whitmarsh and Phil Gossi elected in their zones; seconded by Trustee Turner; motion carried.

State of the District Presentation. Dr. Brown showed a state of the district presentation and asked for input from the board regarding the timeline and the survey questions. The goal of the district is to create a five-year strategic plan and this presentation is the first step in the process. Once it's refined it will be shown around the community. Trustee Gossi asked if the survey could be adapted to be specific to the relationship between the person who is answering and the district and Dr. Brown will follow up to see if this possible. Dr. Brown thanked Dr. Easterday for doing a lot of the leg work for the presentation, which he did as part of his dissertation. Ricky Fritz asked if previous plans for improving the agriculture building and for addressing safety issues related to facilities would be included in the new strategic plan. The board will consider this further along in the process. Dagny Bogaard mentioned the need to include and explanation of the process of selection of committee members and to detail what their time

commitment and responsibilities would be. The board asked Dr. Brown to add this to his presentation. Jessica Knapp asked what the district's education goals are, including goals for instruction and college credit classes, etc. Chairman Whitmarsh said these would be part of the focus areas determined by the committee. Moved by Trustee Osborne to approve the state of the district presentation with the modifications as discussed, and including the timeline; seconded by Trustee Turner; motion carried.

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Plan for Substitute Recruitment Grant - Second Half. Moved by Trustee Gossi to approve using the grant to continue as per the previous plan for the second allotment; seconded by Trustee Turner; motion carried.

Medicaid Billing. Dr. Brown reported the person previously hired to do Medicaid billing has left the district. The district can either contract out the billing or use someone else on staff to do the billing. Dr. Brown recommended hiring Ellen Jadwin to do Medicaid billing for \$7,000 through the end of the school year. Moved by Trustee Gossi to hire Ellen Jadwin to do Medicaid billing for the 2021-2022 school year; seconded by Trustee Osborne; motion carried.

Assignment of Evaluator for Teacher. Moved by Trustee Gossi to get an evaluator for a high school teacher and give Trustee Turner the authority to make the determination with assistance from Mrs. Bridwell; seconded by Trustee Osborne; motion carried.

Board Policy Revisions 1st Reading. Policy #1650 was presented for a first reading. Moved by Trustee Turner to approve changes to the first reading of #1650; seconded by Trustee Gossi; motion carried.

Delegation of Annual Policy Review. Policy 1303 allows the Superintendent or a designee to do the annual review of certain policies. Consensus of the board was to not delegate responsibility for these reviews.

Executive Session

Moved by Trustee Osborne to go into executive session for the purpose of personnel as per Idaho Code 74-206(1)(a)(b); seconded by Trustee Turner; motion carried at 8:34 p.m. by roll call vote as follows: Trustee Gossi--yes; Trustee Turner--yes; Trustee Osborne--yes; Trustee Whitmarsh--yes; and Trustee Moore--yes. Present in executive session were all board members, Dr. Brown, Mr. Wadsworth, Mrs. Bridwell, Daniel Knapp and Kirt Martin. The board discussed personnel and Mr. Knapp and Mr. Martin left the session at 8:42 p.m. The board continued to discuss personnel. Mrs. Bridwell asked to be excused at 8:45 p.m. The board discussed personnel and returned regular session at 10:30 p.m.

Moved by Trustee Turner to accept the resignations of Blair Kelley and Kamri Cunningham effective on October 22, 2021, the resignation of Ashlynd Jensen effective December 17, 2021; and to hire Sharla Whittekiend and Jodi Leeper as para-professionals; seconded by Trustee Gossi; motion carried.

The next meeting will be December 13, 2021, at 6:00 p.m.

Moved by Trustee Gossi to adjourn; seconded by Trustee Turner; motion carried at 10:35 p.m.

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Catherine Bridwell, District Clerk