

RECORD OF PROCEEDINGS

**Joint Hagerman School District No. 233
Gooding and Twin Falls Counties, Idaho
Minutes of Regular Board Meeting
October 11, 2021**

Chairman Bryan Whitmarsh called the meeting to order at 6:00 p.m. in Room 7 of Hagerman Jr.-Sr. High School. District Clerk Cathy Bridwell took roll and a quorum was present with other board members in attendance being Phil Gossi, Brian Moore, and Monte Osborne. Also present were Superintendent Dr. Jim Brown, Secondary Principal Jaren Wadsworth, Associate Principal Dr. Troy Easterday, Ellen and Brian Jadwin, Kelby and Erika Cornett, Jamie Turner, Ashlynd Jensen, Lynn Arriaga, Kirt Martin, Dagny Bogaard, Jesse Coit, Josh Mavencamp, and Dan Knapp.

Chairman Whitmarsh led the Pledge of Allegiance.

Approval of Current Agenda

Moved by Trustee Osborne; seconded by Trustee Moore to approve the current agenda; discussion ensued about additions to the agenda—Mrs. Bridwell needs to remind board members on the Monday before the meeting if they want something added to that month's agenda; motion carried.

Special Reports/Activities

Student/Staff Activity Report. Coach Leah Brown introduced her cross country team and showed some highlights of the current season. She has 13 athletes on the team.

Employees of the Month. Dr. Brown presented the certified staff member of the month to Ellen Jadwin. Mr. Wadsworth presented the classified employee of the month to Ashlynd Jensen.

Trustee Vacancy Zone #2

Interview Trustee Candidates. The board interviewed candidates for Trustee for Zone #2, Jesse Coit and Jamie Turner. Josh Richards was unable to attend for medical reasons and was evaluated based on his application. The candidates were scored by the board on their application and answers to the interview questions. District clerk Cathy Bridwell tallied the results and announced that Jamie Turner had the highest score. Moved by Trustee Gossi to appoint Jamie Turner as Trustee in Zone #2; seconded by Trustee Moore; Jesse Coit asked what the policy was for appointing trustees and requested that it be sent to him; motion carried.

Consent Agenda

Trustee Gossi asked about expenses for Renaissance, Wiley Dobbs' strategic plan services, trustee rezoning expenses, and Venture Upward. Renaissance was for Accelerated Reader, the invoice for Wiley Dobb's training on the strategic plan was \$3005, which is less than half of the state reimbursement as previously approved by the board; the trustee rezone invoice was the final bill; and revenue from Venture Upward will come in throughout the year in various funding mechanisms through the state. Trustee Moore asked about a bounced check from Pfizer to the high school, and Mr. Wadsworth explained the issue and assured the board the

check was replaced and the school received the full amount. Moved by Trustee Moore to approve the minutes of the September 15, 2021, regular meeting; the September 29, 2021,

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special meeting; the bills; and the financial reports as presented: seconded by Trustee Gossi; motion carried.

Administrative Reports

Superintendent Dr. Jim Brown reported on current ADA in the elementary school. Ideally, the district wants ADA to be at 95%. The first 7 weeks the district averaged about 95% with some weeks as low as 92% and as high as 97%. Dr. Brown also shared some benchmark testing data. Initial benchmarks were lower than last year's ending numbers, mostly due to an influx of new, high needs students and possibly those students who were affected by time out of school due to COVID. Most grade levels showed growth from September to October. Interventions for students are now underway, although it has been a struggle to get started due to so many staff members being absent. Interventions are for both low and high performing students and students are grouped at appropriate levels. He has observed some great lessons on cow eyes, venn diagrams, and mock interviews, all of which showed great student engagement. Dr. Brown recognized ITBS leaders Jolinda Solosabal and Melissa McCullough, and facilitator Vicki Owsley. He also recognized the ARGHH students of the month. After-school tutoring and enrichment is taking place every other Wednesday. The district website has been updated as requested by the board. Dr. Brown met with Wiley Dobbs concerning the strategic plan and presented an outline of the next steps, which include a survey, state of the district address, a town hall meeting, and work sessions with the board. Professional development continues on curriculum, formative and summative assessment training, Achieve 3000, and a book study. The gifted-talented plan has been updated and submitted. Dr. Brown reported that there were three out-of-school suspensions in September in the high school. The new van has been purchased. The instructional coach days and contract are now finalized. There are also some upcoming conferences for staff and administration out of the district.

Secondary Principal Jaren Wadsworth presented numbers on students who attempted and passed dual credit courses in 2018-19, 2019-20, and 2020-21. Most students who take dual credit courses pass them. Mr. Wadsworth, Dr. Easterday and Dr. Brown have been working on required classes for traditional students. This will be part of the board policy on graduation requirements that will be disseminated to the public and brought to the board for consideration at a later date. Senior night for volleyball will be this week. Mr. Wadsworth gave updates on the schedule for district tournaments. Girls' basketball starts on November 1 and there are about 16 girls interested. Discussion has occurred about re-implementing Friday school. Parent teacher conferences will be October 27 from 4-8 p.m. Mr. Wadsworth invited Mr. Knapp and Mr. Martin to give an update on their program. They are working on three different industry certifications, including butchering meat. The building plan is moving forward. Thomas Leija, a

formal student who is now an engineer, and his wife, an architect, are assisting with the RFP and the RFQ. Mr. Martin thanked the board for their support.

Information Items

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Building Safety Inspection Report. Dr. Brown went over the report with the board and explained some of the findings. Most were minor and the inspector was very pleased with the improvement made since last year.

IT Ticket System. Mr. Cottam has experimented with several different systems and has chosen one that is very easy to use. Employees simply send him an email through a separate support email.

Action Items

2021-2022 School Calendar Revision Request. The survey sent out to staff and parents came back about 67% in favor of moving spring break from March 28 to March 21, 2022. Moved by Trustee Osborne to approve the calendar change as requested; seconded by Trustee Gossi; motion carried.

JUUL Litigation. The district has the opportunity to join a mass action lawsuit against the company responsible for marketing vaping to students. Dr. Brown mentioned that Mr. Wadsworth has mentioned the problems he has had with student vaping. The board discussed the possibility of purchasing vape detectors, which could potentially be covered if the district receives any reimbursement from the suit. There are no negative repercussions to the district. Moved by Trustee Moore to join the JUUL mass action lawsuit; seconded by Trustee Gossi; motion carried. The board delegated the approving signatures to Dr. Brown.

Paving Project Proposal. A new quote for paving the parking lot at the old gym was received from J & R Asphalt Maintenance in the amount of \$17,600. It was brought up that the tree provides good shade and should perhaps be trimmed and the leaves kept cleaned up instead of cutting it down. Trustee Gossi suggested that the district postpone the project until spring. Chairman Whitmarsh mentioned it would be nice to get some community input prior to making a decision. Mr. Knapp's program has a plan to replace the fence with railing and expanded metal, painted orange with black metal cut-outs. There was discussion about making the fence match other fences in the district. Consensus was to delay action on this item.

Use of Sick Leave Bank for Staff Testing Positive for COVID. Dr. Brown requested that the board allow the district to use sick leave bank days instead of employee sick days if employees have a positive COVID test and need to be absent from work. Discussion ensued. The board was not in favor of this idea and no action was taken.

Plan for Sub Recruitment Grant. Dr. Brown requested using the funds for raising sub pay and giving the paras and secretaries a one-time bonus. The board discussed the sustainability of raising the sub pay. Moved by Trustee Moore to raise sub pay to \$90 per day and to give paras and secretaries a \$100 bonus; seconded by Trustee Gossi; motion carried.

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Policy 1650. Mrs. Bridwell informed the board about mandatory training for board members.

Consensus on policy 1650 was to revise it to reflect only mandatory training and bring it back next month for a first reading.

Board Policy Revisions 2nd Reading. Moved by Trustee Osborne to approve the second reading of the presented policies, #5210, #5402, #1300, #1303, #1315, #1500, #2125, #2220, #2400, #3030, #3031, #3330, #3500, #3525, #3570, #4420, #5100, #5105, #5340, #7403, #7408, #7460, #7700, #7710, and #8605; seconded by Trustee Moore; motion carried.

The board took a brief recess.

Executive Session

Moved by Trustee Moore to go into executive session for the purpose of personnel as per Idaho Code 74-206(1)(a) and (b); seconded by Trustee Gossi; motion carried at 8:05 p.m. by roll call vote as follows: Trustee Gossi--yes; Trustee Moore--yes; Trustee Osborne--yes; and Trustee Whitmarsh--yes. Present in executive session were all board members, Dr. Brown, and Mr. Wadsworth. Ben Cenarrusa entered the session shortly after it began for a grievance against a school employee. He was followed by Joe Angelo from SYSCO Foods, who presented relevant testimony. Mr. Cenarrusa and Mr. Angelo left the session following their presentations. Dr. Brown and Mr. Wadsworth stepped out while the board discussed the grievance, then returned for the remainder of the session while the board discussed personnel. The board returned to regular session at 9:28 p.m.

Moved by Trustee Gossi to hire Chad Hoskovec as assistant football coach and to hire two paraprofessionals, Mary Strong and Jennifer Mikolyski; seconded by Trustee Moore; motion carried.

The next board meeting will be Monday, November 15, 2021

Moved by Trustee Gossi to adjourn; seconded by Trustee Osborne; motion carried at 9:30 p.m.

Catherine Bridwell, District Clerk