Joint Hagerman School District No. 233 Gooding and Twin Falls Counties, Idaho Minutes of Regular Board Meeting July 12, 2021

Chairman Bryan Whitmarsh called the meeting to order at 6:10 p.m. in Room 7 of Hagerman Jr./ Sr. High School. District Clerk/Business Manager Cathy Bridwell took roll and a quorum was present with other trustees in attendance being Phil Gossi, Teri Dorchuck, and Monte Osborne. Brian Moore was absent. Also present were Superintendent Dr. Jim Brown, Secondary Principal Jaren Wadsworth, Associate Principal Dr. Troy Easterday, and Jessica Knapp.

Chairman Whitmarsh led the Pledge of Allegiance.

Approval of Current Agenda

Moved by Trustee Osborne to approve the current agenda as presented; seconded by Trustee Gossi; motion carried.

Consent Agenda

Questions: What was the invoice to Delta Fire Systems? Repairs to the fire suppression system in the high school. Why was the PowerSchool invoice higher than last year? We have added online enrollment and hosted service. Did the Idaho Rebounds Fund zero out? Yes, some of the revenue was requested last fiscal year. Did revenue generated from Venture Upward enrollment balance out the fees the district paid? Yes, although the revenue is spread over many different accounts. Moved by Trustee Dorchuck to approve the minutes of the June 14, 2021, regular board meeting; the bills from June 30, 2021, and July, 2021; and the financial statements; as presented; seconded by Trustee Gossi; motion carried.

Public Input

Jessica Knapp asked why the board isn't doing online meetings anymore.

Administrative Reports

Superintendent Dr. Jim Brown reported all staff have been hired with the exception of one para educator. The district has selected English Language Arts curriculum and it has been ordered. Staff has met four times for grading and assessment practice and four times for teaming. He presented the focus for the coming school year and explained the new GRIT program the district will be implementing. There will be social emotional learning at both schools and the high school and elementary schedules have been aligned. The ARP ESSER Plan checklist is due in August, so Dr. Brown will be setting up a committee to work on a plan. The tentative date for the committee meeting is Jul 20, 2021. There will be training on Beyond Textbooks and Into Reading curriculum on August 2 and 3 and ITBS training will take place in Boise on August 4-5th. District orientation and building retreat will be August 9-11.

Secondary Principal Jaren Wadsworth reported Haley Henslee had her baby in June. Mr. Wadsworth is planning to present some revisions to the dual credit policy at the next board meeting. Mr. Strong and Mr. Johnson have recently been approved to teach dual credit, giving

the district eight teachers who can instruct students face-to-face in college content. The high school is planning to implement a new grading scale for 2021-2022 that adds + and - to the

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letter grades. Dual credit courses would be weighted. This will make the district consistent with college grading practices. It will also impact valedictorian and salutatorian and Mr. Wadsworth is considering using other criteria besides GPA to break ties between students with the same GPA.

Information Items

Technology Ticket Report. Chairman Whitmarsh pulled up the report and the board looked at and discussed the various tickets. Volume this month was very low because staff is not in the buildings. The board would like Mr. Cottam to close out the tickets that he has resolved. Dr. Easterday asked what the procedure would be if the internet goes down. The board would like to see a plan for this at the next meeting.

U.S. Bank Fees Changes. U.S. Bank changed the type of checking account the elementary school is enrolled in and this month the service charge was \$8.

ESSER Funds Spending Plan Process. Dr. Brown explained the need to have a plan for spending the ESSER funds, which is required by the state. He would like to see this as part of the strategic plan once the board has had a chance to work on the plan. In the meantime, he will be holding a committee meeting on July 20, 2021, to start the process. Trustee Osborne indicated he was willing to serve on the committee and Dr. Brown will pursue other members from the staff and community.

Action Items

Summer Maintenance. Dr. Brown reported the district will be replacing carpet in ten rooms, some in each building, painting classrooms, washing walls, and painting outdoor areas to make the buildings look better. Safety violations in the crow's nest, and bleachers will be addressed as well as cement repairs on the elementary playground. New sinks and faucets have been ordered for the elementary classrooms. The goal for the grounds is to have the grass mowed weekly and spray and remove weeds. Mr. Rice was gone for a week and one of the custodians took two weeks off. During this time, the irrigation pump failed. Mr. Rice was unable to find one locally and ordered it. It should have arrived last week but still isn't here. Dr. Brown asked the fire department to come down and water the football field from a fire hydrant, which they did. Mr. Rice has also put sprinklers from city water on the field until the pump comes. Dr. Brown took the broken pump in today and was told it was burned up, but they had one in Boise that can be here tomorrow, so he ordered it. When the other pump arrives, the district will have a spare. The lawn mower also broke down during this time and the grass was very overgrown. Mr. Rice has repaired the mower for now and a new one should be coming soon. Trustee Osborne offered to be a resource for the maintenance staff if they are having issues obtaining

supplies and services. Gravel on the playground will be moved to the parking lot and better material will be installed for those pathways. The alarm panel needs to be updated, which will cost about \$48,000 and to add one to the elementary is about \$25,000. The HVAC units are so old they are not compatible with the new freon and to replace 30 of them will cost about \$210,000. The board directed Dr. Brown to consider these items when created a spending plan

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for ESSER funds. Trustee Gossi talked to the grounds keeper at CSI and they are using John Deere exclusively for lawn care. He talked to John Deere and got a price, so Dr. Brown will order it as approved by the board at a prior meeting.

Roof Repair Quote Approval. Three quotes were received for repairs to the roofs over the conference room at the elementary school, the rear part of the gym, and the front part of the gym. The board asked Dr. Brown to get more quotes, especially from local companies. They also asked Dr. Brown to follow up with the quotes received already for clarification as to which areas the bid includes and hire the best vendor for the job. Moved by Trustee Gossi to approve spending up to \$16,000 for repairs to all three roof locations; seconded by Trustee Osborne; motion carried.

Activity Vehicle Purchase Approval. Dr. Brown reported that Trustee Gossi has been following up on this with his contacts. Trustee Gossi said there are not any vehicles available at this time, but he has a line on one coming up at auction in Salt Lake later this month. Cost estimate is about \$30,000. The board discussed the need to haul luggage and it was suggested installing a hitch and using a small cargo trailer. Mr. Wadsworth will post the old bus for sale on Facebook for \$12,000. There was concern that the engine in the proposed van is not big enough to haul a full load of students up any significant grades. Trustee Dorchuck mentioned that there may be funds from the Chobani grant available to help with the cost. Moved by Trustee Dorchuck to allow expenditure of up to \$35,000 to purchase a 15-passenger van; seconded by Trustee Gossi; discussion included the need to be cautious and not buy it if it doesn't seem to be the right move; motion carried.

Driver Education Program. The district does not have a driver education teacher at this time. Josh Douville might be interested in pursuing the training and Dr. Brown offered to become licensed as a teacher as an emergency backup. The board discussed ways to obtain a vehicle for the program. No action was taken.

Cross Country Coaching Salary. Dr. Brown left the meeting at this time. The cross-country salary was not updated when the other coaching salaries were as there was no program in place at the time. Mr. Wadsworth mentioned that he felt it should be grades 7-12 if the salary is raised to \$1,500 as recommended, or it should be pro-rated based on the number of students participating. There was a concern about pulling athletes from other fall sports. Moved by Trustee Dorchuck to offer the cross country stipend of \$1,500 if there is an average of four or

more students participating in grades 7-12 for the season and that a half-stipend be paid if there are three or less students participating; seconded by Trustee Osborne; motion carried. Dr. Brown returned to the meeting.

Board Policy Revisions 1st Reading. Policy #2700 was presented for a first reading. An error was pointed out in the wording in the graduating class required credits and was corrected. Jessica Knapp spoke about concerns dealing with high school credits awarded for dual credit courses. Principal Wadsworth also spoke in support of giving two credits per semester for

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students taking dual credit courses that are worth two college credits. Superintendent Brown discussed the potential issue of a student who earns both math credits first semester and chooses not to take any math second semester. He was concerned that this could affect their ISAT scores in the spring. Mr. Wadsworth mentioned that current policy allows each student only one release period per semester. Chairman Whitmarsh recommended that a draft of the updated dual credit policy be brought to the board in conjunction with Policy #2700 and that the drafts be published and the meeting be highly publicized.

Board Policy Revisions 2nd Reading. Policy #2224 was presented for a second reading. Moved by Trustee Dorchuck to approve the second reading as presented; seconded by Trustee Gossi; motion carried.

The board took a short recess.

Executive Session

Moved by Trustee Dorchuck to go into executive session as per Idaho Code 74-206(1)(a) for the purpose of personnel and Idaho 74-206(1)(c) for the purpose of real estate ; seconded by Trustee Osborne; motion carried at 8:46 p.m. as per roll call vote as follows: Trustee Gossi-yes; Trustee Dorchuck--yes; Trustee Osborne--yes and Trustee Whitmarsh--yes. Present in executive session were the previously named board members, Dr. Brown, Mr. Wadsworth and Mrs. Bridwell. Trustee Gossi left the session at 8:49 p.m. and returned at 8:51 p.m. The board discussed personnel and real estate and returned to regular session at 9:29 p.m.

Trustee Gossi left the meeting at this time. Moved by Trustee Dorchuck to offer Nancy Gossi a contract as .5 music teacher and that it be noted that the position was advertised for three weeks and no one applied as per Idaho Code regarding hire of a board member's spouse; seconded by Trustee Osborne; motion carried.

Trustee Gossi returned to the meeting at 9:32 p.m.

Moved by Trustee Dorchuck to rehire Galina Maki as high school math teacher; to hire Chelsea Johnson as Venture Upward teacher, which is necessary because Venture Upward has already hired her. She will be put on an alternate authorization plan to become certified. Also to offer coaching contracts as follows: JV Volleyball--Kyla Ramirez; JH volleyball split between Kim Coit and Sheena Hoskovec; Assistant football--Jordan Kunkel and Andy Rebon, JH football--Jesse Coit; JH Girls basketball--Melissa Wise; JH soccer--Daniel Knapp; Head Cheer Coach--Sharlene Taylor; Assistant Cheer coach--Leslie Priebe; Weight room--Jaren Wadsworth.

Dr. Brown mentioned that the AD stipend of \$6,000 will be shared with \$3,000 for Mr. Wadsworth, \$2,000 for Micah Pope, and \$1,000 for Dr. Brown, who will assist in covering games as the administrator as required by IHSAA. The board agreed to this by consensus.

Announcements

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Trustee Dorchuck announced her resignation from her board position as trustee in Zone #2 effective immediately. She thanked the board and current administration for supporting her during her term on the board.

The next board meeting will be August 9, 2021, at 6:00 p.m.

Moved by Trustee Dorchuck to adjourn the meeting; seconded by Trustee Osborne; motion carried at 9:46 p.m.

Catherine Bridwell, District Clerk