

HAGERMAN JOINT SCHOOL DISTRICT NO. 233
REGULAR MEETING OF THE SCHOOL BOARD HELD OCTOBER 12, 2015

The regular meeting of the Board of Trustees of the Hagerman Joint School District No. 233, Gooding and Twin Falls Counties, Idaho, was convened at 7:00 p.m. on the 12th day of October, 2015, in the Media Center of the Hagerman Jr/Sr High School, Hagerman, Idaho, pursuant to authority provided by ID Section 74-206.

A. CALL TO ORDER

The meeting opened at 7:03 p.m. with Chairman Karl Emerson presiding.

B. ROLL CALL & VISITORS

Present were Chairman Karl Emerson, Vice Chairman Mark Daily, Trustee Monte Osborne and Trustee Angie Lauritzen. Also present were Superintendent Eric Anderson, Jr/Sr High Principal Mark Kress, Assistant Elementary Principal A.J. Perkins, and District Clerk Bette Reed. Absent was Treasurer Chuck Steele. Visitors were Anna Ray, Victoria Owsley, Matthew Cottam, and Lora Silver-Lewis.

C. CONSENT AGENDA

Motion (Lauritzen/Osborne) Carried to accept the consent agenda.

(Questions-bills from Mark Kress for mileage on homecoming events, Costco bill for concessions which is a reimbursement from the high school, expense items labeled OSHA, and a 70" T.V. purchased for Ag.).

D. PUBLIC

Lora Silver-Lewis invited the Board of Trustees to a Veteran's Day music presentation on November 11, 2015 at 2:30pm being held in the gymnasium

E. REPORTS

1. Superintendent Eric Anderson:

- Welcomed Mr. A.J. Perkins as the Elementary Assistant Principal along with keeping the job of Special Education Director. He will be dealing with the day-to-day principal duties;
- Received a payment from the Fossil Beds to help with the propane (heat) bill at the greenhouse. Amount received was \$4,000 of which the district will received \$3,890 due to bank fees;
- A gardening Flex Day held October 9 which had 58 student participants from the elementary school.
- District enrollment presently at 338;
- Professional Development day to be held November 13, 2015 to review lock-down procedures. Invited to the session is the fire chief in Hagerman, law enforcement personnel and school staff. Continuing Milepost training may also take place.

2. Principal Mark Kress:

- Talked about the positives of the 4-day school in which staff are conducting activities which had not been possible in previous years. A concern is the 7-56 minute period day and the desire to move to a 6 period day with more minutes per class period;
- Would like to offer Leadership pay to two staff members to help with the 'holes' in English and Math curriculums. They would monitor via Aimsweb;
- The high school made application to the Idaho High School Activities Assn to be considered for a lower athletic division. We currently meet the guidelines but must maintain the status for two years which should not be a problem when looking at possible athletic players in future classes. The move will get us out of traveling to Grace and Challis for conference games.

F. BUSINESS

1. Early Childhood Agency Agreement

Motion (Daily/Lauritzen) accept the 2015/2016 contract as presented.

2. ProActive Behavior and Progressive Behavior Contracts

Motion (Daily/Osborne) Carried to accept the contract for behavior services from ProActive and Progressive.

3. Texting Services Contract

Board consensus: accept services of 2,000 messages for \$100 (approx. 7 text messages).

4. Alternative Authorization

Motion (Lauritzen/Osborne) Carried to approve the Alternative Authorization-Teacher to New Certification for Lonnie Funkhouser due to need of a Junior High Science Teacher and another Alternative Authorization-Teacher to New Endorsement for Eric Anderson due to need of a superintendent.

5. **Motion** (Osborne/Daily) Carried to accept 2nd reading of the following policies:
 - 1260.00 Authorization of Signatures and Electronic Signatures
 - 2425.00 Parental Rights
 - 3280.00 Equal Education, Nondiscrimination, and Sex Equity
 - 3295.00 Hazing, Harassment, Intimidation, Bullying, Cyber Bullying
 - 3295.00P Hazing, Harassment, Intimidation, Bullying, Cyber Bullying Procedures
 - 3330.00 Student Discipline
 - 4600.00P Volunteer Assistance Procedures
 - 5120.00 Equal Employment Opportunity and Non-Discrimination
 - 5265.00 Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying

Continue to table policy #3281.00-Gender Identity and Sexual Orientation
6. **Holiday and Leave Policies**

Motion (Daily/Lauritzen) Carried to approve 1st reading of following policies:

 - 5401.00 Sick Leave
 - 5403.00 Personal and Emergency Leave
 - 5404.00 Bereavement Leave
 - 5440.00 School Holidays

Motion (Daily/Osborne) Carried to apply the above policies in advance for an employee working between the prorated hours of 20 to 29.9 hours a week.

Public Comment: Inquiry as to whether there was additional salary payment to Assistant Principal Perkins.
Administration responded that there was only a shift in duties without extra pay.

G. EXECUTIVE SESSION

Chairman Emerson announced that the next order of business would be adjourning to executive session.

Motion (Daily/Lauritzen) Carried to go into executive session.

BE IT RESOLVED, that the Board of Trustees of Hagerman Joint School District No. 233 recess from a regular meeting into executive session pursuant to Section 74-206. The executive session was held in the media center of the Jr/Sr High School at 7:55p.m.

74-206(b) Idaho Code, to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public school student.

The Chairman called for individual vote which was as follows:

Karl Emerson	Yes	Chuck Steele	Absent
Mark Daily	Yes	Monte Osborne	Yes
Angie Lauritzen	Yes		

BE IT FURTHER, that following the executive session the Board will reconvene in public session for the purpose of continuing the meeting. Vote being had on the above and foregoing resolution, and the same having been counted and found to be no less than two-thirds (2/3) of the membership in favor thereof, the chairperson declared said resolution adopted.

Supt. Anderson, Principals Kress and Perkins, and Clerk Reed attended the session. Student and staff concerns were discussed. Executive session ended at 8:20pm

H. OPEN SESSION

Motion (Daily/Lauritzen) Carried to offer additional pay as discussed for help with the athletic class period.

I. ADJOURN

Motion (Lauritzen/Daily) Carried to adjourn at 9:21p.m.

Board consensus: next board meeting to be held November 9, 2015 at 7:00pm.

Respectfully submitted

Bette M Reed

Bette M Reed, District Clerk