

HAGERMAN JOINT SCHOOL DISTRICT NO. 233

REGULAR MEETING OF THE SCHOOL BOARD HELD AUGUST 11, 2014

The regular meeting of the Board of Trustees of the Hagerman Joint School District No. 233, Gooding and Twin Falls Counties, Idaho, was convened at 7:00 p.m. on the 11th day of August, 2014, in the Media Center of the Hagerman Jr/Sr High School, Hagerman, Idaho, pursuant to authority provided by ID Section 33-510.

A. CALL TO ORDER

The meeting opened at 7:05pm with Chairman Karl Emerson presiding.

B. ROLL CALL

Present were Chairman Karl Emerson, Vice Chairman Mark Daily, Treasurer Harry DeWolfe, and Trustee Chuck Steele. Trustee Kim White has resigned due to moving to California. Also present was Superintendent Eric Anderson, Principal Mark Kress, and District Clerk Bette Reed.

Visitors included Butch Morris, Victoria Owsley, Denise Eaton, Jamie Hess, Jessica Knapp, Kristan Osborne, Monte Osborne, and Sydney Posey.

C. CONSENT AGENDA

Motion (Daily/DeWolfe) To approve the consent agenda as presented - motion rescinded.

Motion (Daily/DeWolfe) Carried to approve consent agenda as amended.

Question: Insurance claim on floor damage from flooding, Hometown Mart fuel purchases, and Croft-Beck Floors for sanding/painting of gymnasium floor. Agenda amended to include Leadership Plan and HS Scheduling changes.

D. PUBLIC

1. Butch Morris - Memorial Bench:

- Presented information to build a bench outside of Prince Memorial Gym in memory of Clyde Clifford. The bench will be built by the Hagerman Highway District. It was noted by the board to bring the dimensions and work with Mr. Kress along with anchoring the bench into the concrete. The board also thanked Mr. Morris.

2. Jamie Hess - staffing concerns:

- Represented a group of concerned parents pertaining to inability of finding teachers for the 2014/2015 school year. Comments included looking at 4-day school for the 2015/2016 school year, concerns on classroom dynamics of 4th grade and not having more than one teacher, retaining teachers already on staff, concerns about non-qualified teachers teaching, having students ready for college, and financial problems. They feel a 4-day school will increase moral with both students and staff, it could be used as a recruiting tool
- Supt. Anderson responded that in 23 years he has not seen the issues the State of Idaho is having right now at finding teachers and that this is not just a Hagerman issue of not finding teachers. The state index (salary schedule) pays teachers with no increase for the first 8 years is a huge factor along with low pay when comparing with surrounding states.

The board of trustees thanked the patrons for attending the meeting and expressing their concerns.

E. REPORTS

Superintendent Eric Anderson:

- Reported on the memo he sent to the staff pertaining to the fairly tight budget and everyone will need to be diligent on completing purchase orders for purchases;
- Supplemental levy expenses.

Principal Mark Kress:

- Reported that registration began today with the seniors the first in the process;
- Mrs. Jayo looking into picking up another endorsement in math via the ABCTe alternate route.

F. BUSINESS

1. Idaho School Board Assn – Strategic Planning (Bryan Matsuoka)
Presented information on the newly required requirements for a Hagerman School Strategic Plan due to the state department by September 1, 2014. Supt. Anderson will finalize the report.
2. Leadership Plan
Motion (Daily/DeWolfe) Carried to accept the Leadership Plan as presented.
3. Resignations/Hires
Motion (DeWolfe/Steele) Carried that due to emergency status of not finding any certificated teachers, move to accept provisionals on Crissey Lewis to teach Kindergarten and Samantha Brooks to teach English at the Jr/Sr High School and to hire Lisa Butler for 4th grade with successful completion of ABCTe alternate route. Also move to hire Ed Simons for science at the Jr/Sr High School. (Ms. Brooks should be finished with her provisional in December 2014 whereas Mrs. Lewis should be finished in Spring 2015)
Motion (Daily/Steele) Carried to accept resignation from Margie Iversen as Food Service Cook.
Motion (Steele/Daily) Carried to hire Cecilia Sandoval as Food Service Cook.
4. Fee Increases
Motion (DeWolfe/Daily) Carried to approve fee increases as presented (food service meals increased by 10¢ and elementary student body fees increased by 50¢).
5. 5-period Jr/Sr High School
Motion (Steele/DeWolfe) Carried to approve changing the Jr/Sr High School from 6 periods/day to 5 periods/day.
6. Revised Policies from ISBA - 2nd Reading
Motion (Steele/DeWolfe) Carried to approve 2nd reading of ISBA revised policies
Board of Trustees:
1315.00 Strategic Planning
1645.00 Board Development Opportunities
Instruction:
2435.00 Advanced Opportunities
2610.00 Advancement Requirements
Students:
3060.00 Education of Homeless Children
Community Relations:
4130.00 Public Access to District Website
Personnel:
5295.00 Professional Employee Representation for Purposes of Negotiations
5480.00 Leadership Premiums
Administration:
6100.00 Superintendent
7. Health Insurance
Clerk Reed presented information that if the school was to deny dependent participation (spouses & children) in the school's health insurance that according to ObamaCare (Health Care Reform) they would then be eligible to apply for dependent coverage on the health insurance exchange possibly at a lower rate with a subsidy. It would have to be an all or nonparticipation. The Board of Trustees responded to refer it to the employees and they would approve however the employees voted.
8. Trustee Candidate
Motion (Daily/Steele) Carried to appoint Monte Osborne as Trustee from Zone 2.
The Trustee Oath of Office was delivered to Monte Osborne.

G. EXECUTIVE SESSION

Chairman Emerson announced that the next order of business would be adjourning to executive session.
Motion (Steele/Daily) Carried to go into executive session.

BE IT RESOLVED, that the Board of Trustees of Hagerman Joint School District No. 233 recess from a regular meeting into executive session pursuant to Section 67-2345. The executive session was held in the media center of the Jr/Sr High School at 9:45pm

(1)(b) Idaho Code, to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public school student. The Chairman called for individual vote which was as follows:

Karl Emerson	Yes	Chuck Steele	Yes
Mark Daily	Yes	Monte Osborne	Yes
Harry DeWolfe	Yes		

BE IT FURTHER, that following the executive session the Board will reconvene in public session for the purpose of continuing the meeting. Vote being had on the above and foregoing resolution, and the same having been counted and found to be no less than two-thirds (2/3) of the membership in favor thereof, the chairperson declared said resolution adopted.

Supt. Anderson, Principal Kress, and Clerk Reed attended the session. Staff concerns were discussed along with hiring procedures.

Executive session ended at 10:10pm

H. OPEN SESSION

ADJOURNMENT

1. *Motion* (DeWolfe/Osborne) Carried to adjourn at 10:11pm

Respectfully submitted

Bette M Reed

Bette M. Reed, District Clerk