

# HAGERMAN JOINT SCHOOL DISTRICT NO. 233

## REGULAR MEETING OF THE SCHOOL BOARD HELD APRIL 6, 2015

The regular meeting of the Board of Trustees of the Hagerman Joint School District No. 233, Gooding and Twin Falls Counties, Idaho, was convened at 7:00 p.m. on the 6<sup>th</sup> day of April, 2015, in the Media Center of the Hagerman Jr/Sr High School, Hagerman, Idaho, pursuant to authority provided by ID Section 33-510.

### A. CALL TO ORDER

The meeting opened at 7:02pm with Chairman Karl Emerson presiding.

### B. ROLL CALL

Present were Chairman Karl Emerson, Vice Chairman Mark Daily, Treasurer Harry DeWolfe, Trustee Chuck Steele, and Trustee Monte Osborne. Also present was Superintendent Eric Anderson, Principal Mark Kress and District Clerk Bette Reed.

Visitors included Vicky Owsley, Sydney Posey, Natasha and Jason Rowling, Sherma Daarud, Stormi and Billy McCarthy, Shelly and Rich Regnier, Crissey Lewis, Lonnie Funkhouser, Becky Lee, Karrie Jayo, Gordon Olsen, Arlynda Corbridge, LaVina Tellez, Robin Plank, Mark and Tina Bolduc, Elaine Davis, Kirt Martin, Kevin and Kim Cato, Norma Salas, Carey Crist, Dan and Jessica Knapp, Jamie Yore, Jenny Hoop, AJ Perkins, Angie and Paul Lauritzen, Joe and Terri Chapman, Matt Cottam, Sharon White, Donna Clark, Cathy Brown, Jamie Hess, and Ana Ray were the patrons signing the Visitor's Sheet.

### C. CONSENT AGENDA

Motion (Daily/DeWolfe) Carried to approve the consent agenda as amended.

(added line item: One Candidate-No Election, questions: Phils Electric bill on retro-fitting lights in gym, copy machine leases)

### D. REPORTS

1. Superintendent Eric Anderson:
  - Supt. Anderson commented his reports would center around 4-day school, health insurance, and financial concerns later on the agenda.
2. Principal Mark Kress:
  - Job applications have been limited so far.

### E. BUSINESS

#### 1. ISBA POLICY #2420.00-TITLE I PARENT INVOLVEMENT

Motion (Steele/Daily) Carried for 2<sup>nd</sup> reading of policy.

#### 2. NATIONAL BUSINESS ED ASSN TRAVEL

Motion (Daily/Osborne) Carried to approve travel to Anaheim California for the National BPA convention held May 6-10, 2015.

#### 3. AUDITOR SEARCH UPDATE

Clerk Reed commented that 29 packets had been mailed out to State Department of Idaho's list of school auditors. A presentation will be made at the May 2015 board meeting.

#### 4. ADVISORY COMMITTEE PRESENTATION - MATT COTTAM

Mr. Cottam presented information that the committee agreed to recommend going to a 4-day school week. He also listed different areas in which the school should be able to save money/earn revenues moving forward with a 4-day school week but not to cut benefits as this would constitute a cut in pay.

#### 5. HEALTH INSURANCE

Supt. Anderson reported of meeting with various insurance agents and their plans. Insurance submitting reports were Hub International Insurance/Regence Blue Cross, Statewide Pool/Blue Cross of Idaho and Health Plan Partners/Select Health. Supt. Anderson commented that the district will still

pay for the vision and dental policies. A comparison was made of other schools within the valley and their deductions/premiums. It was noted the Hagerman needs to reduce the premiums to make it affordable to the district which will result in higher health insurance deductibles.

## 6. FINANCIAL

- Supt. Anderson commented that the Career Salary Allocation Schedule will align the 13<sup>th</sup> step of the current salary schedule with all certificated personnel receiving a raise;
- Savings over time should be recognized when going to a 4-day school:
  - Increased ADA (students-Average Daily Attendance)
  - Decrease of substitute pay
  - Decrease of busing costs
  - Decrease of classified hours
- Savings to the district will be recognized with changes to health insurance coverage
- Will be difficult to gauge students' ranking due to changes in testing guidelines

Written on whiteboard:

<u>Savings ALREADY Recognized</u>	<u>Additional Savings</u>	<u>4-day Savings</u>
15,741 Realigning certified salaries	2,245 Drug stipend	17,826 classified salaries
6,625 Property Insurance	6,000 Activity Bus (HS-SB)	3,069 SDE bus transp revenue
8,253 Reduction in custodial staff	? Health insurance (needs	
8,461 Reclassifying grant writer salary	to be in svgs area of	
	\$36,000)	

Comments/Concerns:

- Work days will be more attractive but not salaries or benefits
- Can't afford a cadillac insurance policy
- No feeding program on Fridays - there will be various activities
- Should be able to hire/retain HQ teachers
- Research on 4-day school showed no significant changes on student scores and the ADA increased
- Community organizations in other towns increased their outreach
- Would like to see the junior high campus closed
- Run with the 4-day experiment and reevaluate in a few years
- May reinstate the alternative school within a few years
- Considering a 7-period Jr/Sr High School schedule with 149 student days & 170 teacher contract days, 8 professional days, 3 flex days
- Monday vs Friday as day off - comment was that RTIs would work better for the student if Fridays were off

**Motion** (Steele/Daily) to move the school program to a 4-day school week.

(1-opposed, 4-yes)

## F. EXECUTIVE SESSION

Chairman Emerson announced that the next order of business would be adjourning to executive session.

**Motion** (Daily/Osborne) Carried to go into executive session.

BE IT RESOLVED, that the Board of Trustees of Hagerman Joint School District No. 233 recess from a regular meeting into executive session pursuant to Section 67-2345. The executive session was held in the media center of the Jr/Sr High School at 9:23p.m.

(1)(b) Idaho Code, to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public school student.

The Chairman called for individual vote which was as follows:

Karl Emerson Yes  
Mark Daily Yes

Chuck Steele Yes  
Monte Osborne Yes

Harry DeWolfe Yes

BE IT FURTHER, that following the executive session the Board will reconvene in public session for the purpose of continuing the meeting. Vote being had on the above and foregoing resolution, and the same having been counted and found to be no less than two-thirds (2/3) of the membership in favor thereof, the chairperson declared said resolution adopted.

Supt. Anderson, Principal Mark Kress and Clerk Reed attended the session. Out of District student application was discussed along with staffing concerns.

Executive session ended at 10:53pm

**G. OPEN SESSION**

**Motion** (Daily/DeWolfe) Carried to accept out-of-district student application.

**H. ADJOURNMENT**

**Motion** (DeWolfe/Osborne) Carried to adjourn at 10:55pm

Board Consensus: Next meeting to be held May 12, 2015 at 8:00pm

Respectfully submitted

*Bette M Reed*

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Bette M. Reed, District Clerk